



Citizenship and
Immigration Canada

Citoyenneté et
Immigration Canada

Deputy Minister

Sous-ministre

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MEMORANDUM TO THE MINISTER

FOLLOW-UP TO PORTFOLIO BRIEFING ON IMPROVING GOVERNMENT ASSISTED REFUGEE OUTCOMES

FOR INFORMATION

SUMMARY

- This note responds to questions you raised during the portfolio briefing of August 29, 2012, about improving the settlement outcomes of resettled refugees.
- Annexes A&B respectively provide a summary of the resettlement landscape according to the United Nations High Commissioner for Refugees (UNHCR) and refugee conflicts in the Horn of Africa region. Annex C is a Departmental Community Backgrounder on Somali Canadians. Annexes, D and E are external studies that provide analysis of factors leading to the settlement outcomes for the 1990s cohort of Somali asylum claimants in Canada, as well as second generation Somali.
- Annexes F, G and H provide information on specific refugee groups and categories (government assisted, privately sponsored and in-Canada asylum claimants) by country of birth (Afghanistan, Congo, Ethiopia, Iran, Iraq, Somalia and Sudan).
- The Department will be seeking your approval later in the fall on which refugee populations should be the focus of Canadian resettlement efforts in 2013 and beyond, as well as on options for reducing the number of high medical needs cases being referred to Canada for resettlement.

BACKGROUND:

- During the Portfolio briefing on August 29, 2012, you requested a summary of UNHCR's views on resettlement and how it determines which populations to prioritize. You also requested further information about the refugees being referred for resettlement by the UNHCR out of the Horn of Africa.
- The Department was also asked to provide academic papers related to the settlement outcomes of the Somali refugee cohort that arrived during the 1990s, as well as data on other refugee cohorts, disaggregated by country of birth.
- This information is intended to help inform decision-making on whether Canada should respond to UNHCR's appeals for more resettlement out of the Horn of Africa.

Canada

CURRENT STATUS:

- Attached are eight annexes responding to the request.
 - Annex A provides a summary of the UNHCR's resettlement activity.
 - Annex B provides a brief summary of various conflicts in the Horn of Africa.
 - Annex C is a backgrounder on Somalis in Canada.
 - Annex D is an academic paper entitled *Integrating Young Canadians of Minority Backgrounds into Mainstream Canadian Society: the Case of Somali Youth*.
 - Annex E is an academic paper entitled, "*Cashberta: Migration Experiences of Somali-Canadian Second Generation Youth in Canada*".
 - Annex F contains an analysis of economic outcomes for government-assisted refugees (GARs).
 - Annex G contains an analysis of economic outcomes for privately sponsored refugees (PSRs).
 - Annex H contains an analysis of economic outcomes for landed in Canada refugees (LCRs).

- The vast majority of Somali nationals arriving in Canada during the 1980s and early 1990s were refugee claimants who gained border access via the United States (U.S.), with some also transiting through Europe. Many came via the U.S. because the Americans facilitated indirect travel for Somalis usually on the strength of forged Canadian documents. Additionally, beginning in the mid 1980s, Somalis who had been sent by their government to study in the U.S., began claiming refugee status in Canada.

- During the same period, a small number of Somalis (an average of two to three a year) were sponsored by World University Services of Canada (WUSC) under the PSR program while others were admitted under the family class stream. The number of GARs coming from Somalia has remained fairly low throughout the entire period examined. GARs from Somalia made up only 2% of total GAR landings from 1993-2001 and 4% from 2002-2009.

- In 1993, the *Immigration Act* was amended such that undocumented asylum seekers who were found to be refugees were not able to immediately apply for permanent resident status. Many Somali refugees in Canada were impacted by this change and the article in Annex D describes some of the challenges that Somalis, who arrived during the 1990s, experienced while trying to integrate in Canada. The academic paper found in Annex E, provides a more detailed analysis of the socio-economic outcomes for Somalis in Canada, including for second generation Somalis, as compared to the general population.

- Annexes F, G and H respectively provide more information about Somali outcomes when compared to other refugee groups. To provide a sense of the prevailing trends with respect to economic outcomes, detailed analyses were done on some of the recent top source countries for GARs. The analysis provided in Annex F is focused on GARs from Afghanistan, Congo, Ethiopia, Iran, Iraq, Somalia and Sudan. Annex G and H then break down the same outcomes for PSRs and in-Canada landed refugees from the same source countries.

- One of the most surprising findings of the cross-country comparisons is the outcomes for Somalis who arrived after the enactment of the *Immigration and Refugee Protection Act* in 2002. While average employment earnings for Somalis were well below those of the rest of the GAR population during the pre-IRPA period, the post-IRPA cohorts of Somalis report average employment earnings well above that of the rest of the GAR population. This same trend is noted with PSRs from Somalia.

NEXT STEPS:

- A decision memo will follow later this month on which populations could be the focus of Canadian resettlement efforts. Options regarding how to reduce the number of high medical needs cases will also be brought forward later in the fall.


Neil Yeates

Attachments (8):

- Annex A: UNHCR and Resettlement: A summary
- Annex B: Conflicts in the Horn of African
- Annex C: Community Backgrounder: Somali Canadians
- Annex D: Metropolis Report – Somali Youth Conversation
- Annex E: Migration Experiences of Somali-Canadian Second Generation in Canada
- Annex F: GARs by COB (Government assisted refugees by country of birth)
- Annex G: PSRs by COB (Privately sponsored refugees by country of birth)
- Annex H: LCRs by COB (Landed in-Canada refugees by country of birth)

Annex A: UNHCR and Resettlement

Issue: A description of the UNHCR's mandate as regards resettlement and its views on resettlement including how it determines which populations should be the focus of priority efforts.

Sources: *2013 UNHCR Global Resettlement Needs* (July 2012). This is a restricted distribution to resettlement states given sensitivities of refugee host countries. *Resettlement Handbook* (July 2011). This is the UNHCR operational field manual.

BACKGROUND:

Resettlement within UNHCR's mandate

The Office of the United Nations High Commissioner for Refugees (UNHCR) was established on 1 January 1951 by UN General Assembly Resolution 319 (IV). UNHCR's mandate is to provide international protection to refugees and other persons of concern to the Office and – as a consequence – to seek permanent or durable solutions to their problem.

There are three commonly accepted durable solutions for refugees: a safe return to the country of origin, permission to stay in the country of asylum with rights similar to nationals (local integration) or resettlement to a third country where rights similar to nationals are granted.

The two functions, international protection and the identification of durable solutions, can be considered UNHCR's core objectives, although its mandate has been expanded through subsequent UN General Assembly Resolutions. Resettlement plays a vital role in achieving both of these objectives.

Operational coordination

Key priorities in the context of UNHCR's capacity to identify and refer persons for resettlement consideration by States are the focus on multi-year planning, using resettlement in tandem with repatriation or local integration to secure comprehensive solutions strategies for a given population, and improving how it identifies the refugees within a larger group that are most in need of resettlement.

The Working Group on Resettlement (WGR) and the Annual Tripartite Consultations on Resettlement (ATCR) process is the primary vehicle for collaborative efforts between UNHCR, governments, NGOs, and international organizations to enhance the use of resettlement, identify and address challenges, and shape joint strategies and directions for the future. The UNHCR serves as the Secretariat for the WGR and the ATCR, while the chairmanship rotates among the government members of resettlement States. An NGO focal point is traditionally drawn from the same State as the current Chair. Canada through CIC, just took on the chair for 2012/2013.

Resettlement cannot be viewed in isolation from other protection interventions or from the domestic environment of the country of asylum. UNHCR offices incorporate resettlement activities into their overall humanitarian assistance and protection and durable solutions strategies for the refugee populations in a given country.

The first pre-condition is that the applicant is determined to be a refugee by UNHCR. Exceptions can be made for non-refugee stateless persons for whom resettlement has become necessary and also for the resettlement of certain non-refugee dependent family members to retain family unity. The UNHCR's appeal to Canada to resettle Haitian women is an example of this type of exception. The second pre-condition is that the prospects for all three durable solutions were assessed, and resettlement is identified as the most appropriate solution in the medium to long term. In essence, persons who can now or be reasonably expected in the future to have access to another durable solution are not normally eligible for resettlement.

Once the UNHCR has identified persons for whom resettlement would be the most appropriate solution, priority is given to persons who fall within one of the vulnerable categories listed in the table below. The table lists is the percentage of UNHCR referrals in 2011 which fell under the relevant category. In 2011, referrals for other reasons accounted for less than 2% of all referrals.

Category	When used	% in 2011
Legal and/or Physical Protection Needs	Refugee still at risk in country of refuge, including a threat of refoulement	46%
Survivors of Torture and/or Violence	Where repatriation or the conditions of asylum could result in further traumatization and/or heightened risk; or where appropriate treatment is not available	18%
Medical Needs	Particular life-saving treatment that is unavailable in the country of refuge	2%
Women and Girls at Risk	Females who have protection problems particular to their gender in the country of refuge	10%
Family Reunification	When resettlement is the only means to reunite refugee family members who, owing to refugee flight, are separated by borders	1%
Children and Adolescents at Risk	Where a best interests determination supports resettlement	<1%
Lack of Foreseeable Alternative Durable Solutions	Generally is relevant only when other solutions are not feasible in the foreseeable future, when resettlement can be used strategically, and/or when it can open possibilities for comprehensive solutions	21%

As the number of refugees identified as in need of resettlement far outstrips the availability of global resettlement places, further planning and prioritization is required to make decisions on which cases to submit in a given year. UNHCR Headquarters prepares an annual report on the *Projected Global Resettlement Needs*, which reflects the needs for the following year(s) and the rationale and scope of UNHCR's resettlement operations worldwide. This document is presented to the resettlement partners at the Annual Tripartite Consultations on Resettlement (ATCR), and serves both as a primary planning tool and the main reference document for discussions with resettlement States on the allocation of their resettlement quota.

because of exceptional expertise that has been built up, where there are excellent partnerships in place with other partners like UNHCR or other embassies working in the same regions.

For example, the expertise and partnerships on the ground established in the mid-2000s in Asia through the multilateral effort on Karen refugees out of Thailand made the resettlement of over 5,000 Bhutanese much easier for Canada and the strong resettlement program established out of our mission in Singapore will lend itself to future resettlement initiatives in the region.

Once the Department makes decisions about where we can best focus our attention, discussions take place with the UNHCR about which refugee groups may be referred to Canada. The starting point is identifying the Government of Canada's protection priorities. For example, Canada is one country that lobbied for UNHCR to include gender sensitive programming in its camp management. For this reason, Canada has been resettling single mothers and female headed households. More recently, the Government announced that equality of women and protection of religious minorities and persons persecuted on sexual orientation are foreign policy priorities. In the resettlement context, this could lead to a greater focus on selecting refugees from religious and sexual orientation minorities that remain at risk in the country of asylum as well as placing a greater emphasis on female refugees at risk due to inequality of treatment in the country of asylum.

The UNHCR must also make choices about where to place its resettlement focus and provides this information to the resettlement community in June for the following calendar year. Every year, after the tabling of the Immigration Levels Plan in November, CIC informs the UNHCR of how many new refugee referrals are needed for each mission in the coming calendar year.

Current Global Refugee Context and Priorities

In 2011², three refugee populations made up 61% of all UNHCR referrals: Myanmar, Iraqi and Somali. These priorities have been established due to the sheer numbers of persons displaced and the need to keep asylum space open for these populations given the ongoing and prolonged nature of the displacement. It is important to note that while UNHCR referred over 91 thousand persons for resettlement, only 61,649 UNHCR referred refugees departed to 22 countries. Canada's non-UNHCR referrals (e.g. privately sponsored refugees and public policy admissions) are not counted in these totals. The low number of persons resettled is due in part to the introduction of new security screening requirements by the USA and also due to challenges in accessing refugee populations. Iraqi and Somali refugees were particularly affected due to security issues in accessing refugees.

UNHCR estimates the global resettlement needs at over 859,300 persons and estimates that out of this number, 181,000 refugees need to be resettled in 2013. The total number of resettlement places for UNHCR referrals however stands at 81,000. By country of origin, Somalis, Iraqis, Myanmar, Afghans, and Congolese are the top five refugee populations in need of resettlement in 2013. Again, most priorities have to do with protection need and the high number of persons that need to be resettled in order to preserve protection space in the region.

² Figures for 2012 will not be available until July 2013. While the unrest in the Middle East has disrupted several countries' resettlement programs, it is expected that Burmese will remain among the top three populations.

The Congolese have recently been added as a priority in order to ensure the USA program is able to operate in large numbers but also because of the recent outflow of Congolese; resettling Congolese refugees who were displaced before 2012 will help keep space open for the newer outflows. Additionally, in the Americas, UNHCR considers the growing needs of Colombians in Ecuador to be the priority over Colombians in other countries of asylum in the region. Below is a short description of each priority population.

Somali: UNHCR has appealed to states to use resettlement in Kenya to keep space open for Dadaab. Given the sheer numbers (470,000 persons in Dadaab camp in Kenya alone) and inaccessibility, UNHCR has shifted its focus from large scale Somali resettlement of the older camp population to focussing on individuals who are in urgent need of physical protection and other vulnerable cases.

Iraqi: Iraqis and non-Iraqis in Syria remain a very real priority for UNHCR. Iraqis still represent one of the largest refugee populations in the world and resettlement of this group will allow UNHCR to also assist Syrians in need. The UNHCR has also asked countries to consider 8000 non-Iraqis and 3000 Palestinians ex-Iraq out of Syria.

Burmese: UNHCR is stepping away from large scale resettlement of ethnic minorities originating from Burma (Myanmar) and is now focussing on the vulnerable and potential residual populations. It is acknowledged that repatriation for those on the Thai borders may happen much faster than repatriation for Burmese refugees in Malaysia given cost and distance. There is very little hope of repatriation for the Rohingya in Bangladesh given Burma's ongoing treatment of this group. The USA has resettled over 60,000 Burmese refugees and will continue resettling out of Malaysia and hopes to be able to move into Bangladesh to resettle Rohingya.

Afghans: As regards Afghans, UNHCR is looking for a minimum number of resettlement spaces (1,300) for Pakistan and views this number as critical to their negotiations with Pakistan on local integration for Afghans. Canada's response to this appeal has been to remind UNHCR that Canada has been resettling about 700 Afghans per year for over a decade when one considers our Private Sponsorship of Refugees program and that this number should be used in discussions with Pakistan.

Congolese: The UNHCR has identified Congolese in four countries to be the focus of the next large scale multiyear and hopefully, multilateral resettlement effort beginning in 2014/15. Up to 50,000 Congolese could be resettled, creating more asylum space in Uganda, Rwanda, Tanzania and Burundi. This group will never be able to return and large scale resettlement of this group could help maintain asylum space in the region. The US will be the key player although other countries, including Canada, are being asked to consider engaging with this group.

Annex B: Horn of African Refugees

Issue: Description of the conflicts people are fleeing from in the Horn of Africa region.

Background:

For 2013, the UNHCR has identified five top populations for resettlement, two of which are African: Somali and Congolese¹. In 2010, 95 per cent of UNHCR referrals for refugees from the Horn of Africa region to resettlement countries were from five countries of origin: Somalia (58% of the submissions), the Democratic Republic of the Congo (18%), Ethiopia (10%), Eritrea (7%) and Sudan (2 per cent). The remaining 5 per cent of referrals were for very small numbers of persons from another 27 different countries. The UNHCR's top nationalities are reflected in Nairobi's inventory with persons from Somalia, Ethiopia and Eritrea accounting for 86% of Nairobi's PSR inventory and for 64% of the current GAR (UNHCR) inventory.

There has been some progress in 2011 toward resolution of outstanding issues concerning major refugee populations in Africa. The UNHCR invoked cessation of refugee status for refugees from Angola and Liberia on June 30, 2012 and plans to invoke the cessation clause for refugees from Burundi and Rwanda by June 2013.

At the same time, continued fighting in the Democratic Republic of the Congo (DRC) and Somalia forced tens of thousands to flee during 2011 and the first half of 2012. Eritreans and Ethiopians continue to seek asylum in neighbouring countries due to increasing political repression. In addition, in Eritrea and Sudan religious freedom is limited, particularly in the midst of ethnic and other conflicts. Eritrea and Sudan are currently designated as a "Countries of Particular Concern" by the US Office for Religious Freedom, for particularly severe violations of religious freedom. Additionally, the recent division of Sudan into two countries has created new conflicts on the border area and all of South Sudan is considered too dangerous for refugees from older conflicts to return to at the present time.

Summary – UNHCR referrals

It should be noted that the GAR inventory in Nairobi is an old one; less than 300 new referrals were received in 2010 from the UNHCR and none in 2011 at CIC's request. This temporary moratorium on new referrals by UNHCR was imposed in order to: allow CIC time to focus on the PSR backlog; to clean out some GAR caseloads where possible; and to ensure the UNHCR referred inventory did not become as large as that of the PSR one. CIC did ask for an additional 1,000 new referrals for 2012 but far fewer have been received from easily accessible places than desired. Difficulty accessing refugee camps in the eighteen countries served by Nairobi has complicated processing of UNHCR cases. For example, a significant portion of the Somali caseload is in one camp in Eritrea which CIC has been barred access to by Eritrean authorities. Ethiopians in Somalia are likewise very difficult to access.

¹By country of origin, Somalis, Iraqis, Burmese, Afghans, and Congolese (COD) are the top five refugee populations in need of resettlement in 2013.

those 65 years and over) among Somali Canadians is much lower than in Canada's overall population (i.e. about 3% compared with 13%). The gender distribution is relatively even, similar to that of the overall population.

Persons reporting Somali ethnic origin by age and sex, Canada, 2006 census (20% sample)

Age groups	Total	Male	Female	
	(number)	(%)	(number)	(number)
Under 15 years	16,105	42.6%	8,395	7,705
15 to 24 years	6,840	18.1%	3,320	3,520
25 to 54 years	12,865	34.0%	5,530	7,340
25 to 44 years	9,860	26.1%	3,920	5,935
45 to 54 years	3,010	8.0%	1,605	1,405
55 to 64 years	965	2.6%	420	540
65 years and over	1,020	2.7%	390	630
Total - Age groups	37,790	100.0%	18,055	19,735

Note: Due to privacy considerations, the figures in this table have been subjected to random rounding. Under this method, all figures in the table are randomly rounded either up or down to multiples of "5". As a result, components may not sum to total indicated.

Source: Statistics Canada, 2006 Census of Canada (Catalogue Number: 97-564-XCB2006007)

History of immigration to Canada

In the late 1970s, there were very few Somalis in Canada. The political strife in Somalia greatly increased migration and the flight of refugees, so that Somalia became the source of the second-largest number of refugee claimants in Canada in the first half of the 1990s.

According to John Sorenson², settlement in Canada has not been without problems. Because the Somalis fled as refugees from conditions of total war in their homeland, many were undocumented. This has left many, perhaps the majority, in a state of limbo facing difficulties in proving their status, obtaining employment and being unable to sponsor relatives. As recent arrivals in Canada, Somalis settled in somewhat isolated communities and have remained within them, engaged in the first stages of the difficult process of establishing themselves in conditions that are vastly different from their homeland, as well as under circumstances of financial, legal, and psychological stress.

Based on CIC's *Facts and Figures 2010*, over 35,200 Somali-born were granted permanent residence in Canada between 1980 and 2010 – with half of them obtaining their status in the first half of the 1990s. Eight out of ten (77%) were refugees and 17% family class immigrants.

Socio-cultural characteristics

According to the 2006 Census³, approximately one-third (30%) of Somali Canadians report English or French (with or without a non-official language) as their mother tongue. The youngest people in the community (likely born in Canada) account for most of those reporting English or French as their mother tongue. Few (less than 5%) have no command of either English or French.

² In the Encyclopedia of Canada's People, retrieved from <http://www.multiculturalcanada.ca/Encyclopedia/A-Z/s9/6> consulted July 24, 2012. John Sorenson is Professor in the Department of Sociology, Brock University.

³ No data highlighting ethnocultural community characteristics will be available from the 2011 Census/NHS before summer 2013.

Almost all Canadians of Somali origin are Muslim (96% according to Census 2001). Only 2% said they had no religious affiliation (in contrast with 17% in Canada's total population).

Socio-economic characteristics

Based on findings from the 2006 Census for the population 25–54 years of age:

- Only 13% Somali Canadians are university graduates, compared with 24% in the total population of Canada. Women in the community have a particularly low educational achievement. Only 9% have a university degree (much lower than 25% in Canada's total population). Over 60% of Somali Canadian women aged 25-54 hold, at best, a secondary school diploma. These relatively low levels of education are reflected in the community's labour market outcomes.
- The labour force participation rate for Somali Canadians is 64% compared with 86% in the total population. The labour force participation rate for Somali Canadian women is also much lower (50%) compared with Somali Canadian men (82%) or with the total female population of Canada (81%).
- The employment rate of Somali Canadians is 53%, much lower than 81% in the total population. The rate for Somali Canadian women was only 39%, much lower than the rate for Somali Canadian men (72%) and for the total female population of Canada (76%).
- The unemployment rate for Somali Canadians was 16.4%, about three times the rate for the total population (5.4%). The rate for Somali Canadian women was 21.5%, much higher than the rate for Somali Canadian men (12.2%) and the total female population of Canada (5.6%).

In 2005, the prevalence of low income (after-tax) among Somali Canadians of all age groups (57%) was more than five times the rate in the total population of Canada (11%).

Country of origin

According to the United States CIA's *World Factbook*⁴, Britain withdrew from British Somaliland in 1960 to allow its protectorate to join with Italian Somaliland and form the new nation of Somalia. In 1969, a coup headed by Mohamed Siad Barre ushered in a regime characterized by the persecution, jailing and torture of political opponents. After the regime's collapse early in 1991, Somalia descended into turmoil and factional fighting. Beginning in 1993, a two-year UN humanitarian effort (primarily in the south) was able to alleviate famine conditions, but, when the UN withdrew in 1995, order still had not been restored. Since 2000, Somalia has been led by a series of transitional governing entities. Numerous clan and sub-clan factions exist both in support and in opposition to the transitional government. Although a transitional government exists, other regional and local governing bodies continue to control various regions of the country, including the self-declared Republic of Somaliland in northwestern Somalia and the semi-autonomous State of Puntland in northeastern Somalia.

⁴ In "Somalia", retrieved from <https://www.cia.gov/library/publications/the-world-factbook/geos/so.html> on 24 July 2012.

According to our Department of Foreign Affairs and International Trade⁵, Canada maintains a working relationship with Somalia's Transitional Federal Government (TFG) through the Canadian High Commission in Nairobi, Kenya, but has not had an Ambassador accredited to Somalia since 1990. Canada continues to closely monitor the security and humanitarian situation in Somalia. We support regional efforts to create a more stable and secure environment to facilitate humanitarian assistance to the millions of people affected by drought and famine in eastern Africa. Due to the lack of governing institutions and adequate infrastructure, Canada has minimal trade relations with Somalia. Two-way merchandise trade in 2010 was \$2.3 million.

Selected Country and People Facts:⁶

- Somalia is located in the eastern-most part of Africa. It is bordered by Djibouti to the northwest, Kenya to the southwest, the Gulf of Aden to the north, the Indian Ocean to the east and Ethiopia to the west.
- It has a total land area of 637,657 sq km, 6% the size of Canada. Somalia has a population estimated at 10,085,638 people (July 2012) or about one-third the size of the Canadian population. About 85% are ethnic Somali.
- Languages spoken are Somali (official), Arabic (official, according to the Transitional Federal Charter⁷), Italian and English. Somali is a Cushitic language, and is similar to that spoken by the Galla and Afar in Ethiopia.
- Sunni Muslim (Islam) is the official religion according to the Transitional Federal Charter.
- Its population is extraordinarily young with an estimated median age of 17.8 years, compared with 40.6 years for Canada (Census 2011). The 0-14 age group accounts for an estimated 45% of the Somali population, almost three times the proportion of this age group in Canada's total population (16.7%). The 15-64 segment represents 53% (68.5% for Canada's total population).

Useful references

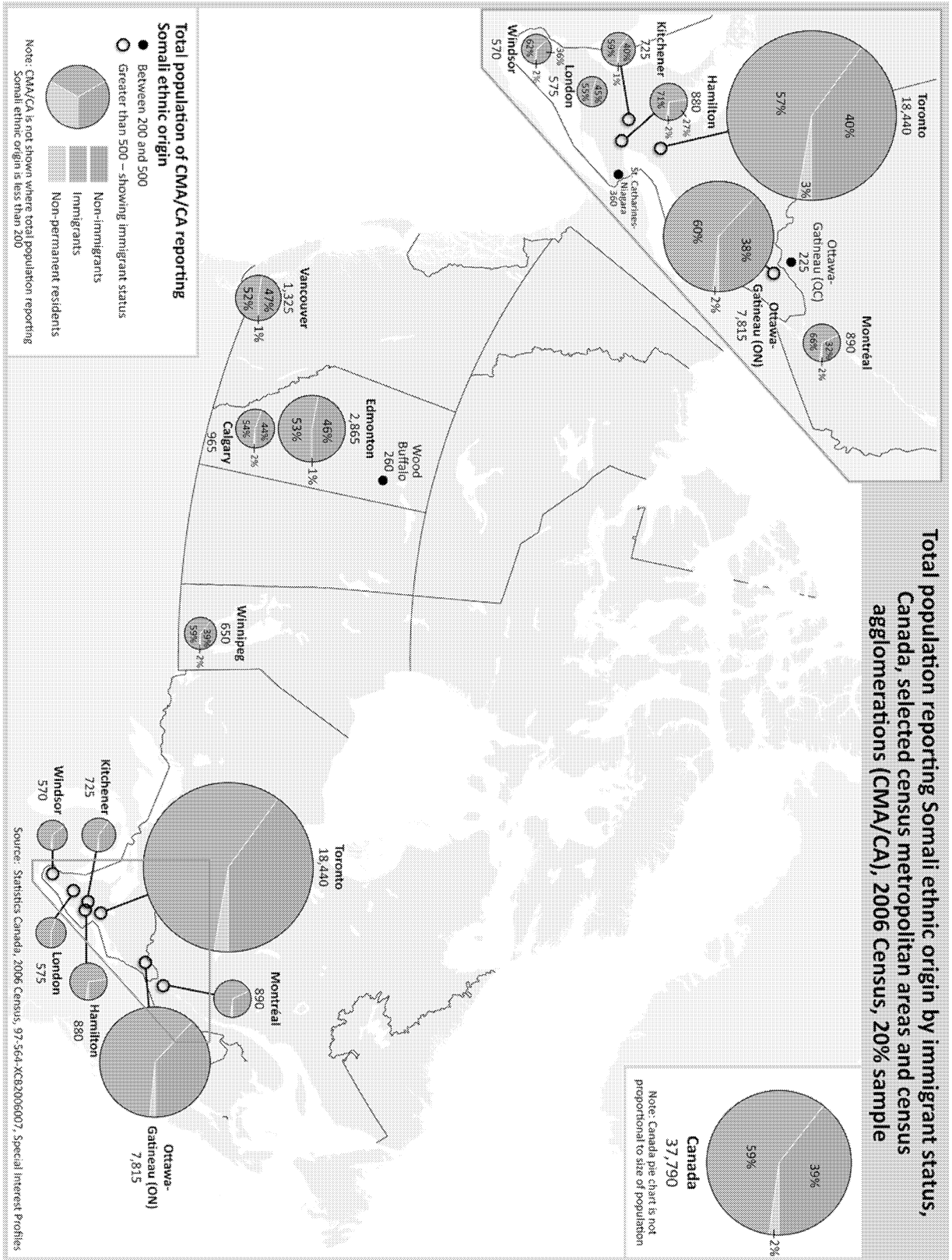
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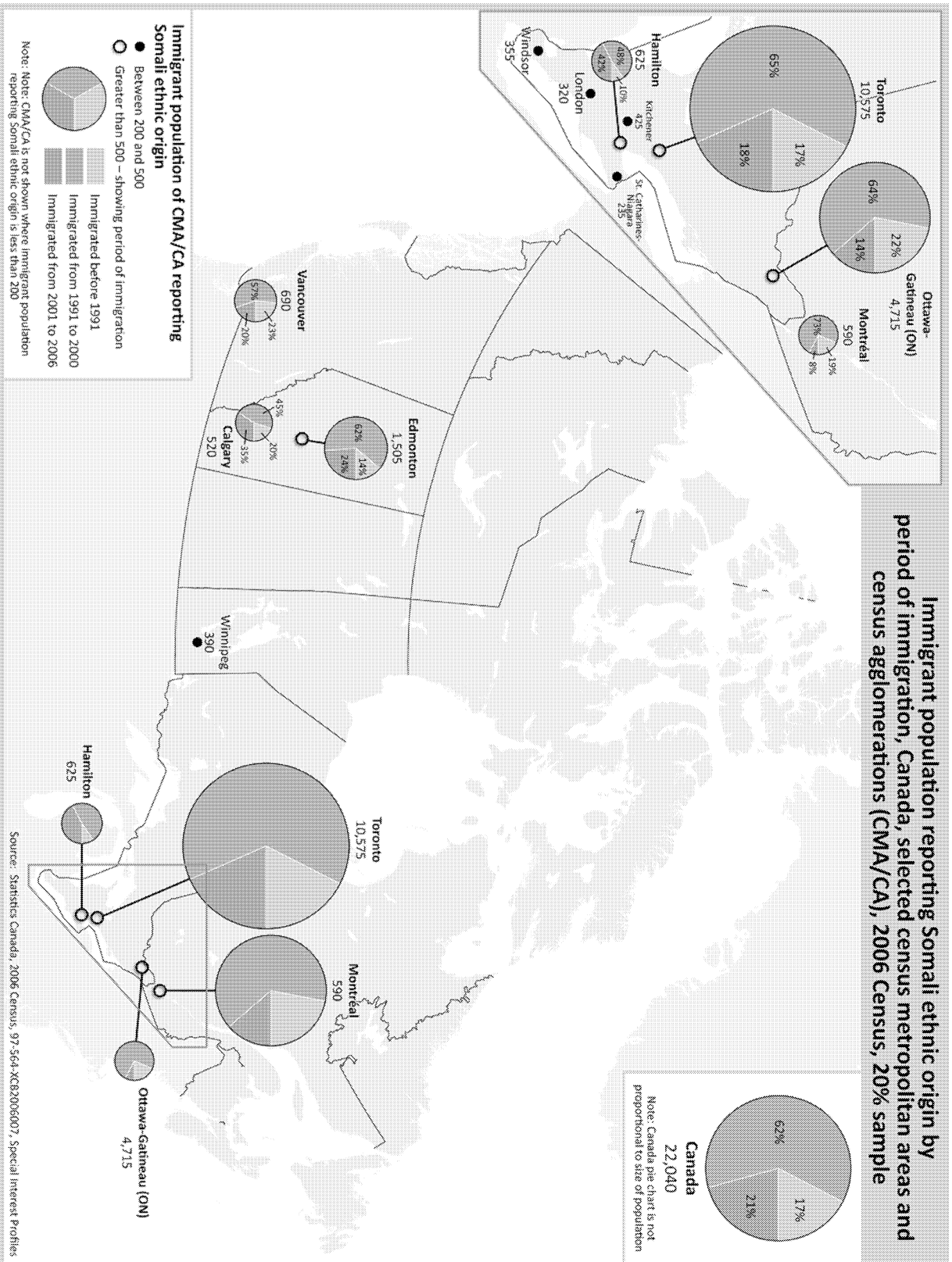
⁷ A Transitional Federal Charter (TFC) was established in February 2004 which outlined a five-year mandate leading to the establishment of a new Somali constitution and a transition to a representative government. Following national elections. In January 2009, the TFC was amended to extend Transitional Federal Government's mandate.

Total population reporting Somali ethnic origin by immigrant status, Canada, selected census metropolitan areas and census agglomerations (CMA/CA), 2006 Census, 20% sample



Source: Statistics Canada, 2006 Census, 97-564-XCB2006007, Special Interest Profiles

Immigrant population reporting Somali ethnic origin by period of immigration, Canada, selected census metropolitan areas and census agglomerations (CMA/CA), 2006 Census, 20% sample



Refugee Re-settlement

- Review refugee re-settlement legislation to ensure all vulnerable groups, including asylum seekers and government assisted refugees (GARs), are provided with adequate support systems
- Ensure that females heading households, under the Government Assisted Refugee programme, receive adequate support to integrate into Canadian society by providing resources such as language and employment training and child care supports
- Re-define protection to include more support measures for asylum seekers
- Equip the mainstream population and non-governmental organizations with resources that will inform the public of new arrivals and facilitate a healthy exchange between host communities and refugees

Embedding a Positive Outlook of Somalis and Minorities in Canada

- Address racism and Islamophobia in all levels of government to create a space for inter-cultural dialogue.
- Recognize the achievement of leaders in visible minority communities through awards provided by government, particularly at the municipal level, to encourage the continuance of leadership initiatives

Education

- Create integrated and holistic community support systems and programs for immigrant families within institutional frameworks
- Integrate the histories and experiences of students in classrooms provincial curriculums
- Incorporate strategies that maximize the roles of guidance councillors to accommodate immigrant and second-generation youth, especially those who are also working to support their families
- Increase the number of settlement workers and translators in schools
- Establish a more visible partnership between schools and parents that involves an equal sharing of power and information to make clear the expectations of both the student and parent
- Look to alternative methods of discipline (i.e. alternatives to suspensions and expulsions) in school settings to remove a sense of disproportionate punishment on minority youth
- Carefully, and through cross-cultural considerations, assess behavioural irregularities prior to diagnosing a student with ADHD

- Provide resources that facilitate skills development and networking opportunities at an early stage
- Invest in culturally and gender-specific youth support in areas of mental health, post-traumatic stress and guidance on how to negotiate identities of conflicting cultures
- Inform youth on post-graduate education opportunities including FSWEP, Co-operative education and studying abroad
- Encourage a focus on youth-led initiatives and youth involvement in decision making in community programming

Acknowledgements

Looking back on the last two years, many people come to mind who have contributed to the completion of this paper. I wish to acknowledge my first academic advisor, Howard Daugherty who passed away and could not see this paper come to fruition. He gave me support during the preliminary days of this research—always cheering me up when times became stressful. Since then, I have had Ravi De Costa as my academic advisor—someone whom I am thankful to for his thoughtful feedback, constructive criticism and helping me shape my plan of study.

I would be remiss if I did not mention the valuable contribution of my supervisor, Liette Gilbert for her care, guidance, support and thoughtful feedback from the initial to the final level of this research. I have learned tremendously about the various facets and methodologies of research and especially with respect to current research topics on immigration and settlement. This paper would not have come to completion if it were not for my taking part in her course on Plurality and Planning. I am grateful and could not have wished for a better or more compassionate supervisor.

I would like to express my heartfelt thanks to my best friends; my parents- Fatuma Farah and Abdurahman Hosh Jibril for their prayers, encouragement, emotional support and sincere advice throughout my years of schooling. Despite their own struggles as immigrants they have encouraged me to always realize my full potential and beat the very system that has distressed them and other racial minorities who faced similar challenges in Canada. Certainly, I would have not been able to come this far without their support and I will forever be obliged to them. I wish to thank my family and friends who were there for me throughout this journey when I needed support, feedback and time to unwind from all the stress from school. I appreciate you all!

Finally, I would like to humbly express my appreciation to all of the participants in this research. Through this study, I have met community leaders who were toiling day in and day out assisting youth and families in integration and settlement matters—sometimes such simple matters as filling out application forms for housing or health insurance or disability claims forms. I also met dedicated parents, many of them single mothers struggling to raise six or more children. Some of my research participants are still grieving the loss of their children who were

murdered in Alberta or in Toronto. Yet although the majority of these parents, youth and community leaders are baffled by these tragic murders, almost all of them are nevertheless grateful to be living in Canada, as many of them could have still been in Somalia, a place that is still in the grip of civil and religious wars. Thank you to the Somali families, community leaders and youth who have generously allowed me to listen to their voices. I am appreciative for their efforts in opening up to me, trusting me and sharing their personal experiences with me.

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- Some of the families and youth interviewed migrated to neighbouring countries typically Saudi Arabia and Egypt prior to coming to Canada. Others migrated to countries like Kenya, Italy and the United States before relocating to metropolitan Toronto.
- Of the three mothers interviewed, two were leading single-earner families raising three or more children. The exception was one woman who was married at the time of the interview.
- Most of them considered unemployment amongst them and their youth to be a barrier in their integration and settlement, a fact they associated with low levels of education and discrimination in the host country.
- Furthermore, all three of the mothers interviewed lost their sons to violent murders in Alberta after heading west to find employment.
- Among the five youth interviewed, three came back to Toronto from Alberta after migrating there and residing there since 2006. The remaining two were living in Alberta during the time of the interview and were originally from Ottawa and Toronto.
- The educational levels of the majority of the youth interviewed were relatively low. Of these five youth, one completed a four year university degree and was working in his field of study during the time of the interview; one youth completed three years of university and took time off for financial reasons; two of the youths' highest level of education was high school while one youth drop out of high school at grade 11.
- The low level of the education of the majority of the youth clearly affected their employment prospects in Toronto and Alberta because, only one was working in his field; one was unemployed in Alberta; one was unemployed in Toronto after coming back from Alberta and two were working at the airport as a baggage handler and a screening security officer (positions that do not require much educational qualifications).
- All participants interviewed said they faced discrimination in the labour market both in Alberta and their home cities. Among the youth respondents, financial barrier and family responsibility was significant factors for their reasons for migrating to Alberta.
- What emerged from the interview data obtained from the Somali community leaders interviewed was their concern about proper integration and lack of adequate role models in the Somali community for the youth.

positions in the labour market in Edmonton, Fort McMurray and Calgary. In a 2007 needs assessment research, the Somali Canadian Education and Rural Development Organization (SCERDO) interviewed Somali families about their post-migration experiences to Alberta from Ontario. According to the survey, 83 percent of the interviewees were Canadian citizens, 15 percent of them were permanent residents and 6 percent were refugee claimants (Ahmed et al. 2007: 15). Most of the families migrated from Ontario, Quebec and British Columbia because of employment opportunities (85 percent), or to join their families (65 percent) in Alberta. Others mentioned that their reason for relocation was because of the Somali community that was already living in Alberta (Ahmed et al. 2007). Respondents from this research, however, indicated that they remain in “survival mode” because they have not been able to profit from the Alberta economy since many Somalis are underemployed. For example, CBC’s Fifth Estate documentary titled *The life and death of Abdinasir Dirie* shed light on the stories of Somali youth who shared similar challenges of unemployment and racial discrimination upon arrival to Alberta. One youth in this documentary expressed his frustration as he told reporter Gillian Findlay that “there’s always that stereotype that exist. If I call for a job just because I don’t have an accent the woman would be like yes the opportunity is still open, come, but when they see me it’s a totally different story, they’ll tell me the job is filled” (quoted in Anderson, 2010). As a result of this discrimination and unemployment, many of the Somali youth that were interviewed in the SCERDO study stayed home and did not work nor did they go to school (Ahmed et al. 2007). Some of the youth dropped out of high school even before completing their diploma. For those that did complete their high school diploma, they did not earn the grades they needed in order to apply for post-secondary education and thus were left with little opportunity upon graduating. As a result, youth became prey to criminal activities that are associated with youth violence.

Black youth culture (identity and systemic racism)

Gariba (2009) explains that participants in his research had conflicting identities as most of them used several identities to define themselves. Puzzled by their newly acquired identity, Somali participants in Forman (2001) research suggested that in their place of birth, they may not be identified as “Black”. Once in Canada, the offsprings of Somali families are not always conscious of the racial bias and the historical background of racism in their host countries that

these young men grew up in a single mother household because some of the Somali fathers died in the civil war, stayed back when their families migrated to host countries or have separated from their wives (Brunschot, 2011). Also, fathers like Hassan Mohammed Yusuf, moved to Alberta to work while his wife and children stayed back in Ontario.

Media coverage misses why and how we have failed these youth. We have failed these youth in formal and informal labour markets. As mentioned, according to TDSB data, Somali students have a high dropout rate in schools. Other research also shows that there is a lack of integration and settlement approaches available to these youth at a young age. Therefore, some of these youth are not receiving enough support, especially during crucial periods in their education because sometimes mothers are unable to speak English or are working long hours. Ultimately, a number of youth do not succeed in school possibly for that reason or because the curriculum does not apply to their realities. Even those who have completed a university degree are disheartened by the types of jobs they obtain. Take Mohamed Hersi, 25, as an example. His family immigrated to Canada when he was a child and he was arrested at Pearson International Airport in Toronto, on March 29, 2011 due to suspected involvement with Al Shabaab, a radical Islamist group in Somalia. Despite having a science degree from the University of Toronto, he worked as a security guard and lived in a rundown public housing unit with his widowed mother who had raised four children (cited in *Toronto Star*, 2011). It may be that these are the types of challenges that motivate Somali-Canadian men to go out west or get involved with illicit activities. But not shedding light or reporting partly on these realities reproduce the individual and structural racism faced by Somali-Canadians.

In Reaction to the Murders

Given the alarming number of deaths of young Somali-Canadian men, families have demanded justice. Community leaders and families organized *Journey for Justice* events in Winnipeg, Calgary, and Ottawa and other events are expected to be organized in Toronto in the coming months. The *Journey for Justice* event is a place where mothers have created the opportunity to have their voices heard about their experiences of losing their young sons.

Participants have also included a few youth and a handful of fathers. The objective of this event was to enable more evidence into the community on what has been happening in Alberta over the past years which has created a violent atmosphere for some youth. The event was also to support and strengthen the voices of the families who have lost their young ones in Alberta over the past years and establish relationships with people outside of the Somali community with the quest for justice. Evidently, the event was successful as families received psychological support from their community. However, the event did not accomplish the goal of recruiting communities from outside to support these families. Only one young Canadian journalist female outside the community participated whose research interest is on the cases of these young Somali-Canadian male youth.



Journey for Justice, Ottawa 2011

Image by Somali-Canadian Amin Amir

The organizers of the event Mohamed Accord and Ahmed Hussen have frequently represented the families in media, providing context and background of the Somali-Canadian experience in Canada. Though it is positive to have leaders who have made connections with police authorities and government officials to speak about these cases and the challenges of the Somali community; a question of representation arises with having two older male voices

the household, especially when living with their single mothers. For example, Mohamed whose highest level of education is grade 11 said:

As of now, I don't plan on it [going to school]. I work full-time, it's just me and my mom and two little kids (siblings) and you know I just help around the house, so I have no plans (Mohamed).

In addition to education barriers, employment opportunities in Toronto (as well as Ottawa as one participant mentioned) seemed to be scarce and participants reported having difficulties landing a job. Conversely, one youth noted that finding employment in Toronto was not a challenge; however the jobs he was referring to were unstable labour jobs. Thus, it was clear from the answers echoed that most of these youth migrated to Alberta under financial circumstances because of unemployment in Toronto. One youth mentioned his frustration finding employment in Toronto before and after he came back from Alberta. His response was:

In Toronto, I find it huge challenges of employment here cause I guess the population is so high here and there limited amount of jobs. It took me forever to just find a decent job. Like right now I work as a screening officer at Pearson airport. My whole time in Toronto I never really seen wages or pay cheques compared to what I am receiving right now (Abdinasir).

Another youth who recently came back from Alberta reported:

Right now I am currently looking for a job and having hard time finding a job right here (Omar).

One youth explained his challenges in finding employment in Ontario and Ottawa prior to migrating to Alberta as he said:

Yes, had challenges finding employment due to lack of experience in the field. Ottawa is predominately French region, government, capital, so most jobs that are stable are government ones and they require you to speak French or have a lot of experiences...Took me a year to get a job, there are no entry level jobs...and no one would give me a chance (Ahmed)

Mohamed however mentioned that he did not have difficulties in finding employment in Toronto as he said:

I did not find no problems looking for a job... I must have just been lucky... I was working on and off labour jobs...but I did not find it difficult (Mohamed).

hand, it is undeniable that Alberta has become province where...Somalis have lost their precious lives (Ahmed Hussen, Canadian Somali Congress).

We can either deny the fact that youth are leaving to Alberta and be in denial and say there is job opportunity or tell it as it is. For sure there are a good number of youth who go for good reason—employment and education. And there's also another number of youth that goes to Alberta because of making easy money-the drug trade. So if a youth drops out of school and is headed there that means that youth is up to no good, there's gotta be a reason why he's going (Abdifatah Warsame, Centre for Youth Development and Mentoring Services)

Over the last five years, the increase in the influx of Somali youth to Alberta has become trend. It appears that the majority of the youth have moved out west in search of economic opportunities given the fact that their employment prospect in Ontario was bleak. Unfortunately a number of them got lured into the criminal underworld as they did not have proper education and marketable skills. While some youth and families have profited from the Alberta economy, many have dropped out of school, ended up unemployed, got involved in criminal activities and sadly have been killed, sometimes due to mistaken identity or caught up by negative influence. When participants were asked about what the term “Cashberta” meant to them and what their perception of the latest trend was, there seemed to be a disconnection between some of the parent’s response and the youth and leaders. For example, one mother answered,

What they know and we know is different (Farhia).

Another mother answered:

I never heard “Cashberta”, first time I hear it now... first time. I think easy way getting money; youth go there, see other youth getting money, that or labour (Amina).

Male participants noted that “Cashberta” had two meanings. On one hand it was a place of riches where people could go to earn an honest living. On the other hand, some of the participants mentioned that the environment is a place that can sometimes lead Somali youth astray and get them involved with the drug trade and engaged in alcohol and the Alberta party scene. Interestingly, participants mentioned that although they grew up in some of Toronto’s toughest neighbourhoods where violence and drugs took place, it was only until they moved to Alberta that they were exposed to this kind of life. Participants echoed:

high priority neighbourhoods in the GTA and have had numerous experiences with discrimination on the basis of their skin color, culture, gender and immigrant status. All of these challenges seem to impact Somali male youth integration in Canada. However, financial barrier was reported as the common reason why many of them have left.

Second generation male youth identified themselves as Somali and felt they belonged to Canada. However, they still expressed feelings of racialization from the Toronto community. As illustrated, discrimination also continues to be a factor once Somali youth migrate to Alberta. This discrimination affects their interactions with landlords, police officers, mainstream society and employers. Interestingly, study participants revealed that it was only after leaving in Alberta that they engaged in shady activities because they confirmed that they lacked that family structure that sheltered them when they were living at home.

Community organizations in Toronto and Alberta have assisted numerous Somali-Canadian youth with regards to mentorship programs, afterschool programs, employment assistant programs and some settlement services for their families. Furthermore, they have engaged in Canadian media to promote positive image of the Somali community. More recently, the Edmonton's Somali-Canadian community launched several initiatives that will hopefully reduce the crime in the community. For example, counselling for at-risk youth and youth who are already in the criminal justice system. Also a poster campaign was created to encourage community members to submit information to police to help with murder investigations (Ibrahim, 2011). Still, the findings among the Somali leaders indicate that youth have difficulties integrating into mainstream society. According to Mohamed Accord of the Alberta Somali Community Centre,

Integration is a challenge. Lack of opportunity and acceptance from mainstream society. There are no programs for our youth (Somali youth who born here, or came at a young age). Resources and money available are not services in our interest but instead are associated with mainstream society. Programs such as recreational programs and afterschool programs, I call them path up solutions. Right now we are advocating on their behalf, we need to incorporate real issues into services.

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Tell me about your experiences upon arrival to Alberta? What were the challenges you faced in finding employment in Toronto and Alberta?

What is your overall impression of “*Cashberta*”? What does *Cashberta* mean for you?

Overall, do you feel that you belong to the Canadian society?

Somali Families

Why did you choose to come to Toronto?

What are the challenges you faced with settlement in Canada?

Have you experienced any form of discrimination upon arrival? If so, explain.

What are the challenges you face and do you think the challenges you face affected your children? How?

Have you been active in your children’s education (i.e. homework, parent-teacher interview etc)?

What are some reasons that have prevented you from being active in their education?

Have any of your children ever had ‘problems’ in or with school?

What are the opportunities who had hoped for your children in Canada?

Where do you access information and resources that you and your family need?

Why do you think your son /and/or many Somali male youth are leaving Toronto to Alberta?

What is your overall impression of “*Cashberta*”?

Representatives/Service Provides/Community Organizers

What is your role in the Somali community?

How have you assisted Somali refugee families and their children?

What do you think are the challenges faced by Somali second generation youth (male youth in particular)?

What are some examples of programs are in place to assist them with these challenges?

What barriers would you say is most common for youth in your community?

Do you think the immigrant family structure at home affect the youth? If so, in what way?

Why do you think youth are leaving to Alberta?

What are your concerns? What measures do you think need to be taken in this case of the Somali male youth?

What are the impacts of the recent wave of crime on the community?

What are the measures needed for youth?

What is your overall impression of “*Cashberta*”?

ECONOMIC OUTCOMES OF GOVERNMENT-ASSISTED REFUGEES BY COUNTRY OF BIRTH (with additional highlights for refugees from Somalia)

SUMMARY:

- Analysis done based on the IMDB (Longitudinal Immigrant Database)¹ indicates that the economic outcomes of GARs (Government-Assisted Refugees)² landing in Canada have not changed much since the implementation of IRPA (Immigration and Refugee Protection Act) in 2002.³
- The findings from the IMDB show that the economic outcomes of GARs are among the poorest of all immigration categories and outcomes can differ by country of birth. GARs also have recorded the poorest economic outcomes among the other refugee categories examined (Privately Sponsored Refugees and Landed in Canada Refugees).
- The data indicate a notable improvement in outcomes with time spent in Canada – including higher average employment earnings, a higher incidence of employment earnings and a declining incidence of social assistance receipt.
- Economic outcomes of GARs from Somalia were at the lower end of the spectrum in the cross country comparison prior to the implementation of IRPA, but since the early 2000s Somali GARs have noted improvements in their economic outcomes and are now on par or slightly above that of the total GAR population.

BACKGROUND:

- Data from CIC's (Citizenship and Immigration Canada) permanent resident records indicate that landings of refugees have shifted considerably over the 1993-2009 period. During the pre-IRPA period (1993-2001), the majority of landings (close to 50%) originated from the former Yugoslavia⁴, while more recently (2002-2009) a greater share of landings have

¹ The source of the data used for this analysis was the "redesigned" IMDB (Longitudinal Immigrant Database), which combines CIC immigrant landing records with income tax returns. This updated data may differ from reports done in the past which used "legacy" IMDB data. For information on the IMDB, please refer to:

<http://www.statcan.gc.ca/cgi-bin/imdb/p2SV.pl?Function=getSurvey&SDDS=5057&lang=en&db=imdb&adm=8&dis=2>

² Government-Assisted Refugees refer to individuals who are selected abroad for resettlement to Canada as Convention refugees under IRPA or as members of the Convention Refugees Abroad Class, and who receive resettlement assistance from the federal government.

³ Under IRPA, the resettlement program now focuses on selecting refugees most in need of protection and de-emphasizes the ability to establish. While having an ability to establish is still a requirement for most resettled refugees, Canada now selects more refugees who face specific settlement challenges and refugees who are vulnerable or in urgent need of protection are exempt from the ability to establish requirement. GARs are not required to have savings or assets upon arrival. In fact, they are exempt from inadmissibility for financial reasons and due to excessive demand on health or social services.

⁴ Former Yugoslavia includes a number of different geographic codes which correspond to the changing geographic/geopolitical circumstances during the 1990s and 2000s. Specifically all landings from Serbia and Montenegro, Republic of Montenegro, Republic of Serbia, Republic of Kosovo, Croatia, Bosnia-Herzegovina, Slovenia, Macedonia, and Yugoslavia (former) have been grouped together.

originated from Colombia (roughly 20%) and Congo (6%). Note that a fairly constant flow has originated from Middle Eastern countries (Iraq, Iran, and Afghanistan) throughout the entire time range (1993-2009). See tables A1, A2 in the Annex for more detail on landings by country of birth.

- The number of GARs coming from Somalia has remained fairly low throughout the entire period examined. GARs from Somalia made up 2% of total GAR landings from 1993-2001 and 4% from 2002-2009.
- Some important socio-economic characteristics for GARs at time of landing are highlighted below and are presented in graphic form in the attached Annex (graphics A2-A5). These socio-economic characteristics can influence the economic performance of individuals.
 - More recent cohorts of GARs are relatively younger than cohorts who arrived in the 1990s. Roughly 60% of GARs who arrived during 2003-2009 were less than 24 years of age while the comparable figure during the 1990s was slightly less than 50%.
 - The gender mix has remained fairly stable with slightly more males (52% of total) than females (48% of total) landing as GARs. Recent trends point toward an equal share of females and males landing as compared to the 1990s.
 - The educational profile of GARs who were 20 years of age or older at time of landing changed during the 1993-2009 landing period. In general, GARs who landed during the 1990s were more likely than recent cohorts to have a university degree or a non-university and/or trade certificate (40% compared to 20%). In contrast, approximately 80% of recent (2002-2009) GAR landings had an education level of secondary school or less compared to roughly 60% of those landing during the 1990s.
 - Self-reported official language ability of GARs is limited, with an average of roughly 80% of all landings reporting “inadequate” ability in English and/or French.
- The socio-economic characteristics of Somali GARs are similar to that of overall GAR landings. However, Somali GARs generally have lower levels of education with roughly 95% of landings since the late 1990s having an education level of secondary school or less at time of landing.

KEY FINDINGS:

- Data examined⁵ do not indicate any definite shifts in pre-and-post IRPA economic outcomes⁶ for GARs. While the economic outcomes of cohorts who arrived under IRPA are at the lower end of the scale (especially for average employment earnings), the most significant recent

⁵ The IMDB data examined spanned from 1993 to the latest available information for 2009. Using this data, analysis was done on the economic outcomes of GARs by country of birth.

⁶ Three measures of economic “outcomes” are used: average employment earnings, the incidence of employment earnings (percentage of tax-filing immigrants with earnings from employment) and the incidence of social assistance (percentage of immigrants receiving social assistance payments). Level differences in average employment earnings for this analysis differs from previous work done due to modifications to the Consumer Price Index (CPI).

deterioration in outcomes occurred prior to IRPA (pre-2002 landing cohorts). See table A3 in the Annex for detailed annual economic outcomes data on GARs.

- Average employment earnings for GARs increase considerably over time in Canada. In addition, the data show that the share of refugees reporting employment earnings also increases over time and the share reporting social assistance income decreases over time.
- The incidence of social assistance receipt (2 years after landing⁷) for GARs exhibits slight upward trend for post-2002 cohorts as compared to those who arrived during the late 1990s and into 2000. However, the highest incidence of social assistance was recorded for the cohort who arrived in 1993 (tax year 1995).
- The incidence of employment earnings (2 years after landing) remains around 60% for cohorts leading up to and after the implementation of IRPA. The highest incidence of employment earnings were recorded for GARs who landed in 1997-1998 (65% and 66%, respectively) while the lowest incidence were recorded for GARs who landed during 1993. The most recent data also indicates a drop-off in the incidence of employment earnings for the 2007 landing cohort (down to 49%).
- Data on employment earnings show that average entry employment earnings (2 years after landing) for GARs range from a high of \$17,814 for the 1998 landing cohort (tax year 2000) to a low of \$12,775 for the 2002 landing cohort (tax year 2004).⁸ While employment earnings are at low levels for the most recent cohorts, the most significant drop in employment earnings occurred for the 2000 landing cohort (tax year 2002) – prior to the implementation of IRPA. Further, the drop in earnings is coincident with lower levels of educational attainment and a younger GAR population at landing.
- Graphics A6, A7 and A8 in the Annex detail economic outcomes 2 years after landing for GARs by key countries of birth. For this analysis, some of the recent top source countries were separated in order to get an idea of the prevailing trends with respect to economic outcomes.
 - The source countries specifically identified in this analysis include: Afghanistan, Congo, Ethiopia, Iran, Iraq, Somalia and Sudan.
- Generally speaking, the results show that GARs from Ethiopia and Sudan have better economic outcomes relative to other GARs, while the outcomes of those from the Middle East (Iran, Iraq, and Afghanistan) have weaker outcomes. These country trends were also evident in an examination of economic outcomes of PSRs.

⁷ Due to the presence of the Refugee Assistance Program (RAP) usually during the initial 12 months after landing for GARs, it is felt that the most appropriate measure of initial economic outcomes for this category is 2 years after landing. This takes into account outcomes beyond the support period provided under RAP.

⁸ Employment earnings figures have been adjusted for inflation using the CPI and are expressed in \$2009.

- Outcomes of GARs from Somalia were at the lower end of the spectrum in the cross country comparison prior to the implementation of IRPA, but since the early 2000s Somali GARs have noted improvements in their economic outcomes.
 - Somali GARs consistently have had higher-than-average incidence of social assistance throughout the entire period examined, but the most recent data shows incidences which are more in line with that of the total GAR population.
 - Consistent with a high social assistance incidence, Somali GARs also note a low incidence of employment earnings throughout most of the years examined. However, the most recent cohorts (2003-2007 landing cohorts) are on par or slightly above that of the total GAR population.
 - One of the most surprising results in the cross-country comparison is the post-IRPA employment earning results for Somalia. While average employment earnings were well below the total GAR population during the pre-IRPA period, post-IRPA cohorts report average employment earnings well above that of total GARs.
- The most recent data for Somali GARs suggest some improvement in outcomes post-IRPA, but this particular group of refugees continue to have challenges entering the Canadian labour market as demonstrated by the higher-than-average incidence of social assistance. However, for those who do transition into employment, the most recent data suggests relatively good employment earnings as compared to all GARs.

ANALYSIS:

- It is important to note that many factors can contribute to the poor economic outcomes of refugees. Poor language skills, training and/or quality of education which is not suitable in Canada, lack of Canadian work experience, lack of informal networks can all play a role in the labour market. Other factors such as discrimination and family choices (e.g., caring for family members) are harder to measure, but can also greatly impact economic outcomes.
- Province/region of residence can also greatly influence economic outcomes due to differences in regional industrial composition and varying impacts of the business cycle on industrial make up.

Annex:
 Graphic A1: Refugee – Landings (1993-2009)

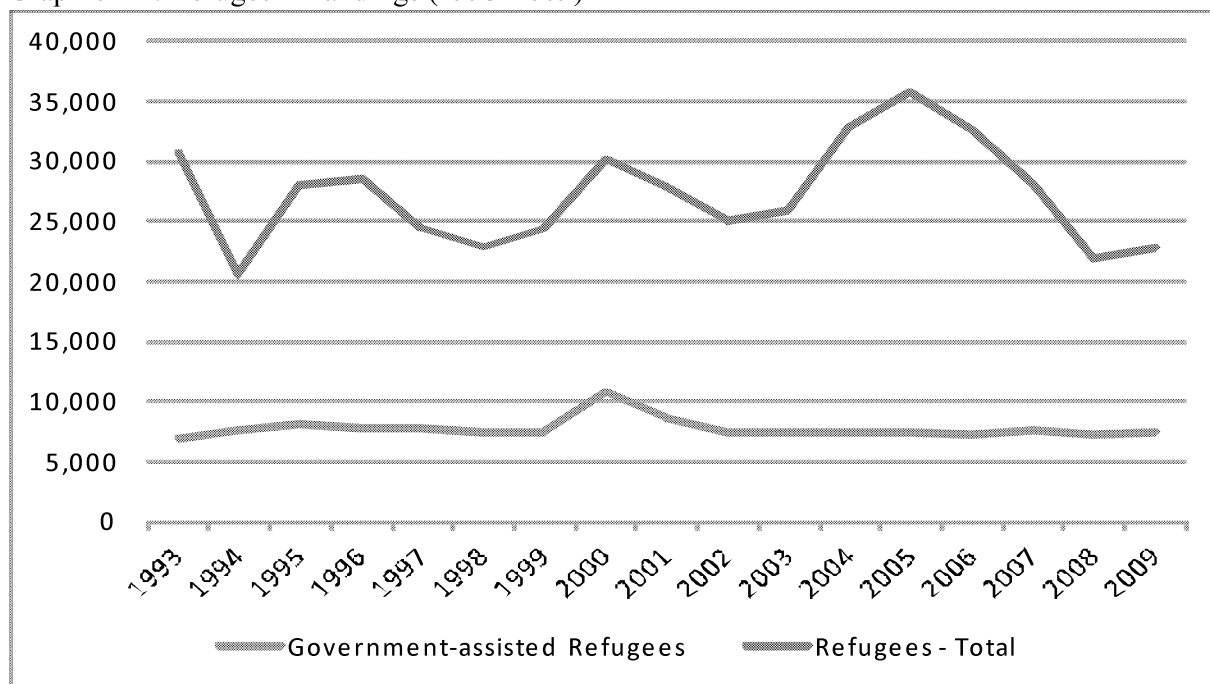


Table A1: Government-Assisted Refugees – Landings by Top Countries of Birth (1993-2001)

Country of Birth	1993	1994	1995	1996	1997	1998	1999	2000	2001	1993-2001 % of Total
Former Yugoslavia	1,158	4,189	5,637	4,913	4,101	4,275	4,033	4,974	2,396	49%
Democratic Republic of Sudan	110	48	45	99	511	508	466	849	888	9%
Iran	318	197	359	312	166	213	424	621	791	8%
Afghanistan	43	168	239	600	789	919	817	1,278	1,580	5%
Iraq	1,232	748	717	626	750	447	361	688	583	5%
Democratic Republic of Somalia	179	277	182	184	264	70	174	142	68	2%
Colombia	0	0	18	20	4	36	97	562	700	2%
Ethiopia	443	288	90	53	54	65	89	142	163	2%
Congo	33	33	44	145	69	59	90	243	360	1%
Other Countries	3,412	1,688	872	916	1,003	840	891	1,170	1,168	16%
Total	6,928	7,636	8,203	7,868	7,711	7,432	7,442	10,669	8,697	100%

Annex F: GARs by COB
 Research and Evaluation Branch Sept 2012

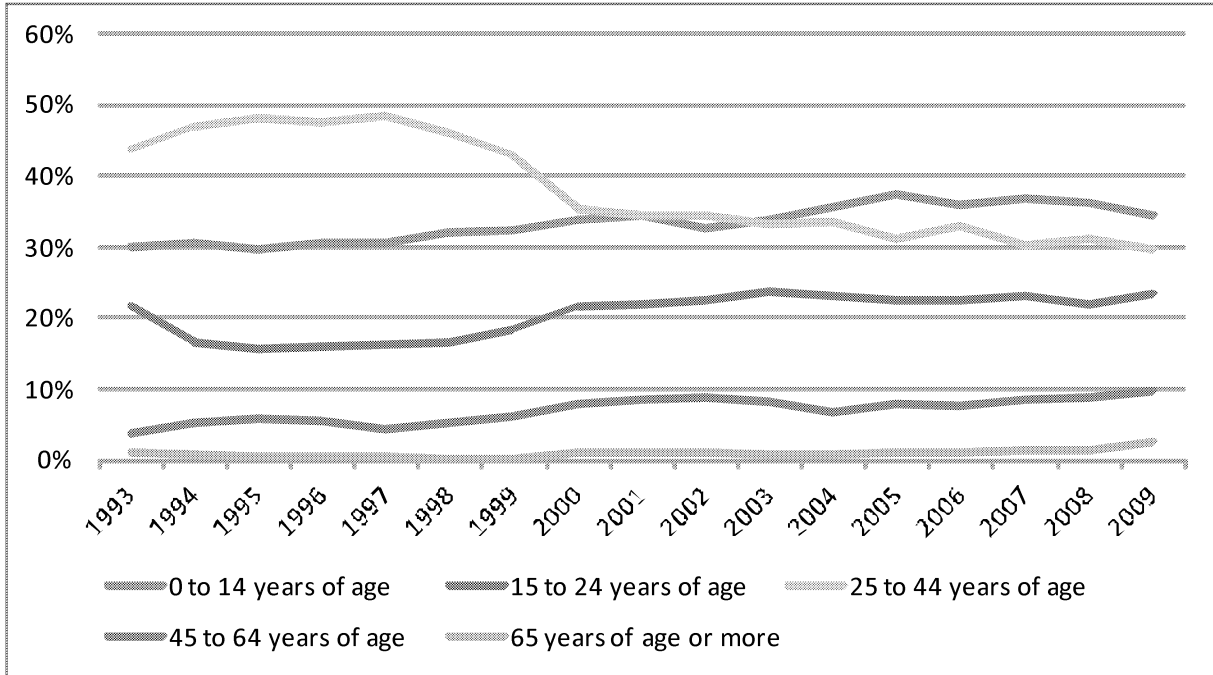
Table A2: Government-Assisted Refugees – Landings by Top Countries of Birth (2002-2009)

Country of Birth	2002	2003	2004	2005	2006	2007	2008	2009	2002-2009 % of Total
Colombia	990	1,667	1,402	1,491	1,803	1,554	1,549	802	19%
Afghanistan	1,854	1,449	1,073	1,638	958	783	404	217	14%
Democratic Republic of Sudan	1,076	1,239	995	697	452	239	196	83	8%
Iraq	553	283	222	84	130	208	1,110	1,415	7%
Congo	260	372	472	413	456	562	601	683	6%
Iran	819	617	493	264	459	389	383	290	6%
Democratic Republic of Somalia	82	149	385	276	235	344	398	373	4%
Ethiopia	192	189	260	206	273	208	298	166	3%
Former Yugoslavia	537	93	67	51	62	140	115	63	2%
Other Countries	1,142	1,450	2,042	2,304	2,498	3,145	2,241	3,333	31%
Total	7,505	7,508	7,411	7,424	7,326	7,572	7,295	7,425	100%

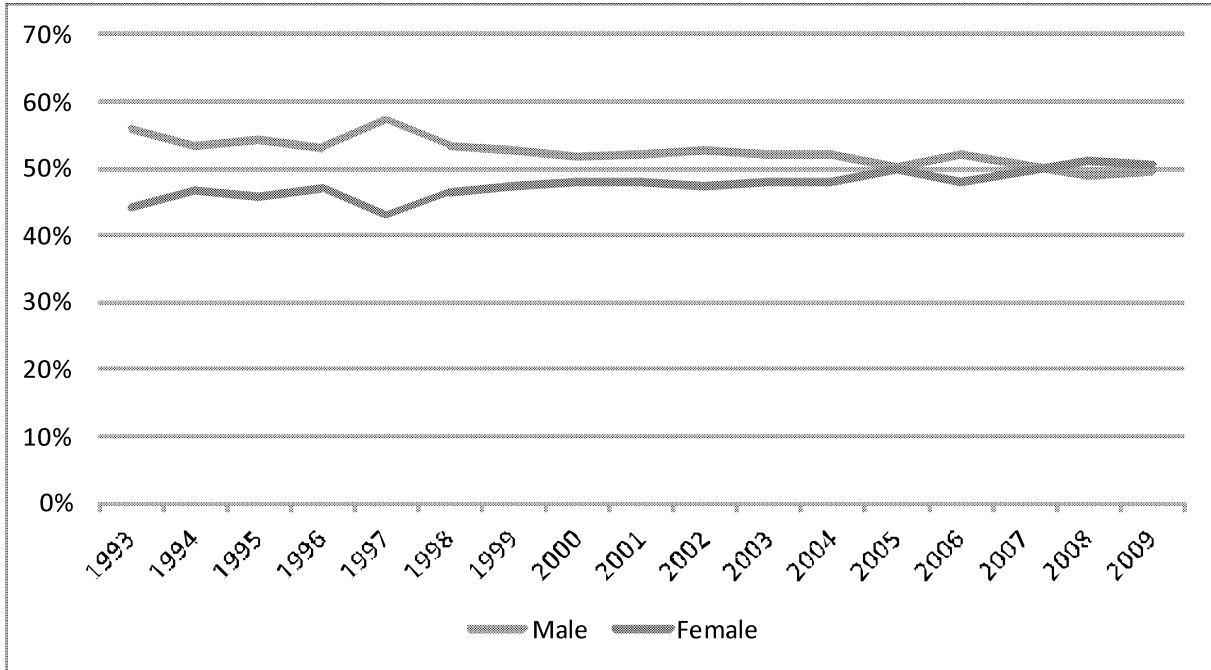
Table A3: Government-Assisted Refugees – Economic Indicators (2 Years after Landing)

Land Year	Tax Year	Incidence of Social Assistance (%)	Incidence of Employment Earnings (%)	Average Employment Earnings (\$2009)
1993	1995	57	46	14,998
1994	1996	50	52	16,026
1995	1997	45	57	16,046
1996	1998	43	60	16,166
1997	1999	43	65	16,711
1998	2000	39	66	17,814
1999	2001	39	63	16,296
2000	2002	43	57	13,840
2001	2003	44	55	12,958
2002	2004	47	56	12,775
2003	2005	49	56	13,448
2004	2006	50	59	13,524
2005	2007	47	55	13,956
2006	2008	47	57	15,372
2007	2009	49	49	13,946

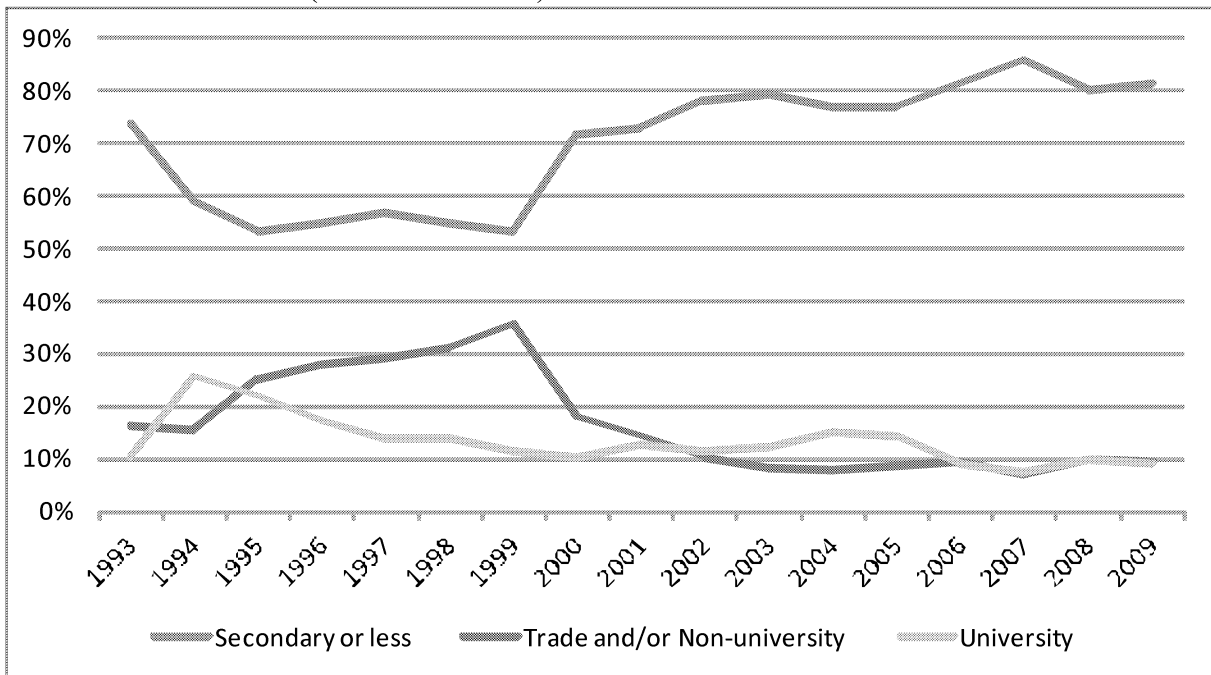
Graphic A2: Government-Assisted Refugees – Landings by Age Group (% of Total GARs)



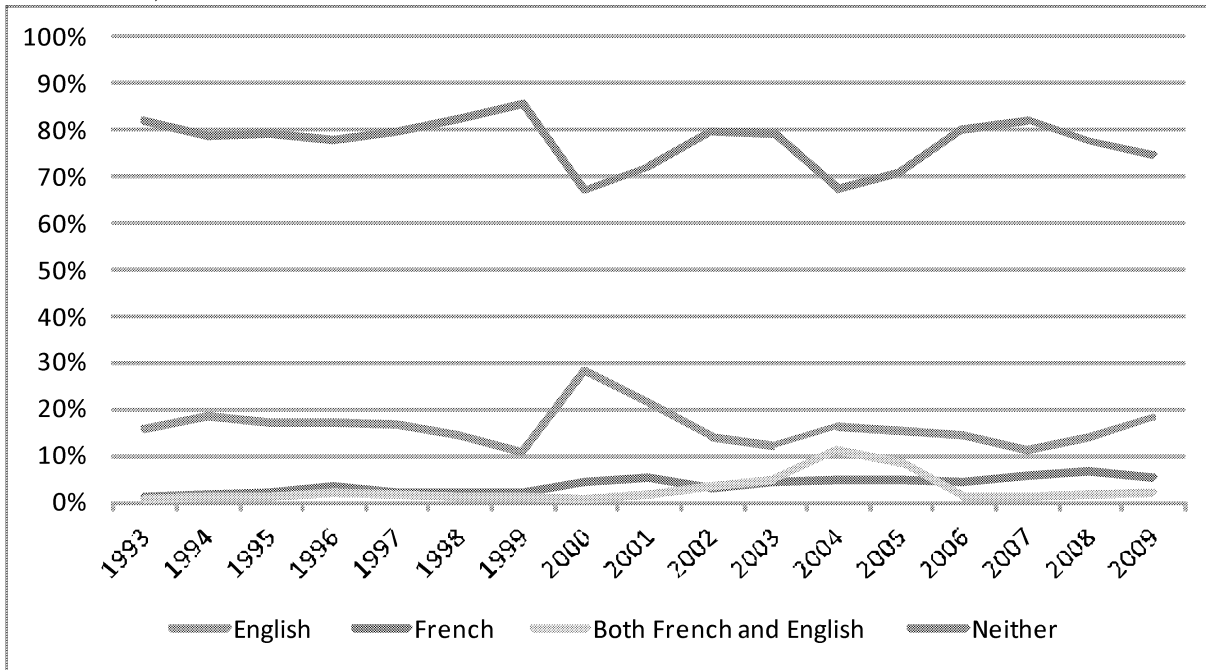
Graphic A3: Government-Assisted Refugees – Landings by Gender (% of Total GARs)



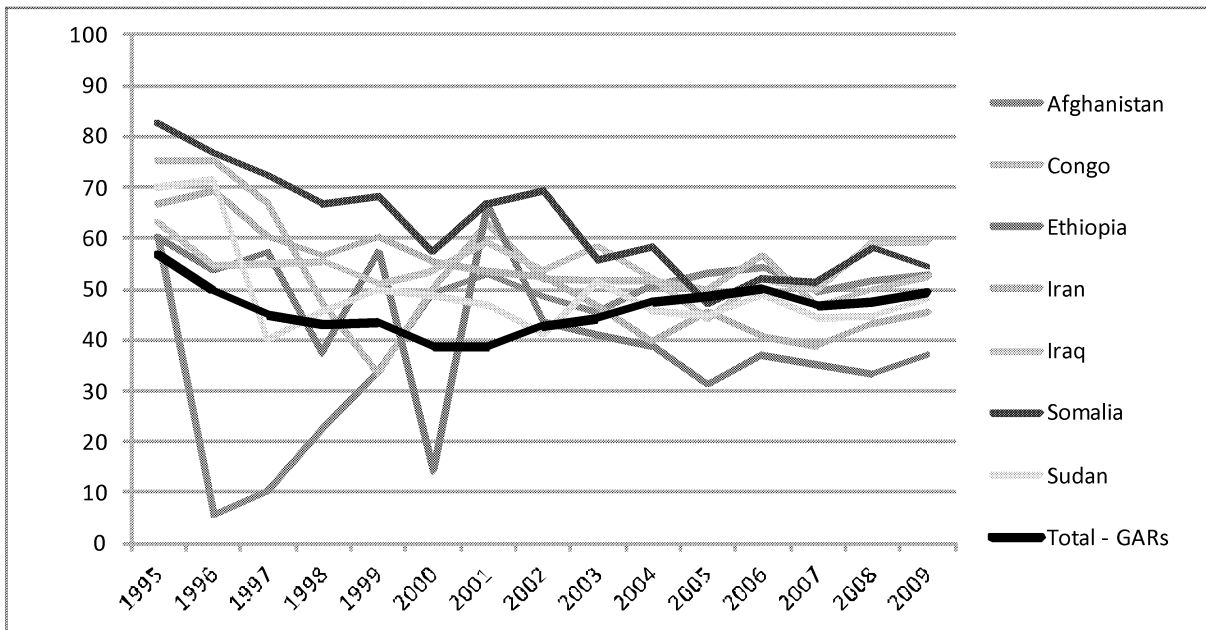
Graphic A4: Government-Assisted Refugees (20 years of age and over) – Landings by Educational Attainment (% of Total GARs)



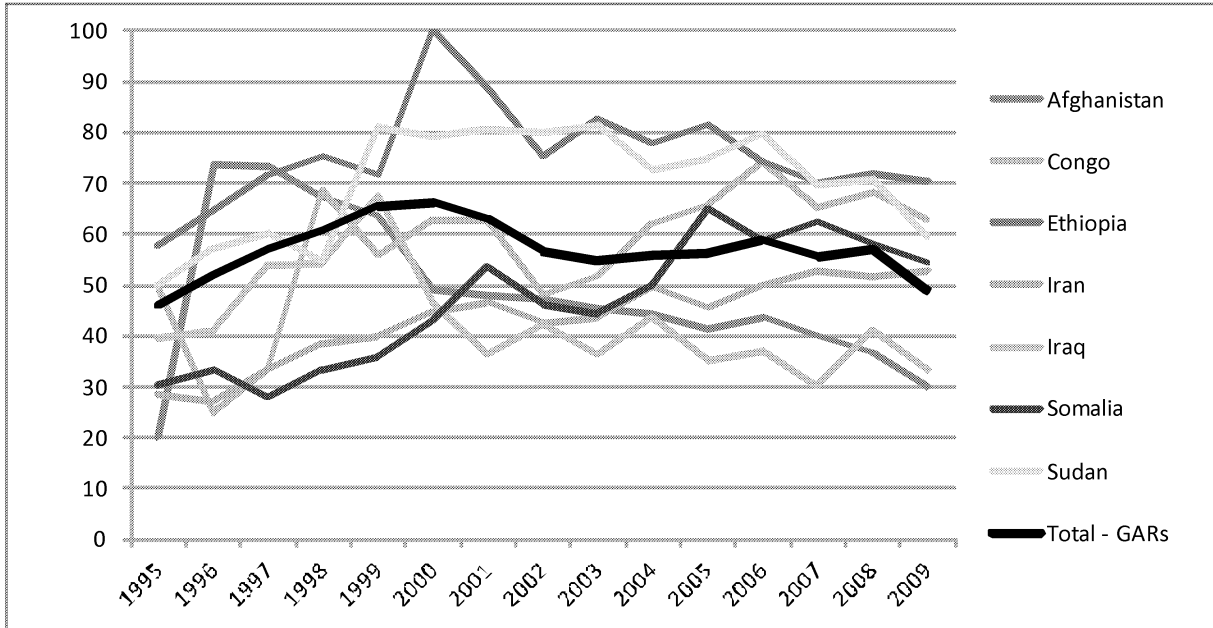
Graphic A5: Government-Assisted Refugees – Landings by Official Language Ability (% of Total GARs)



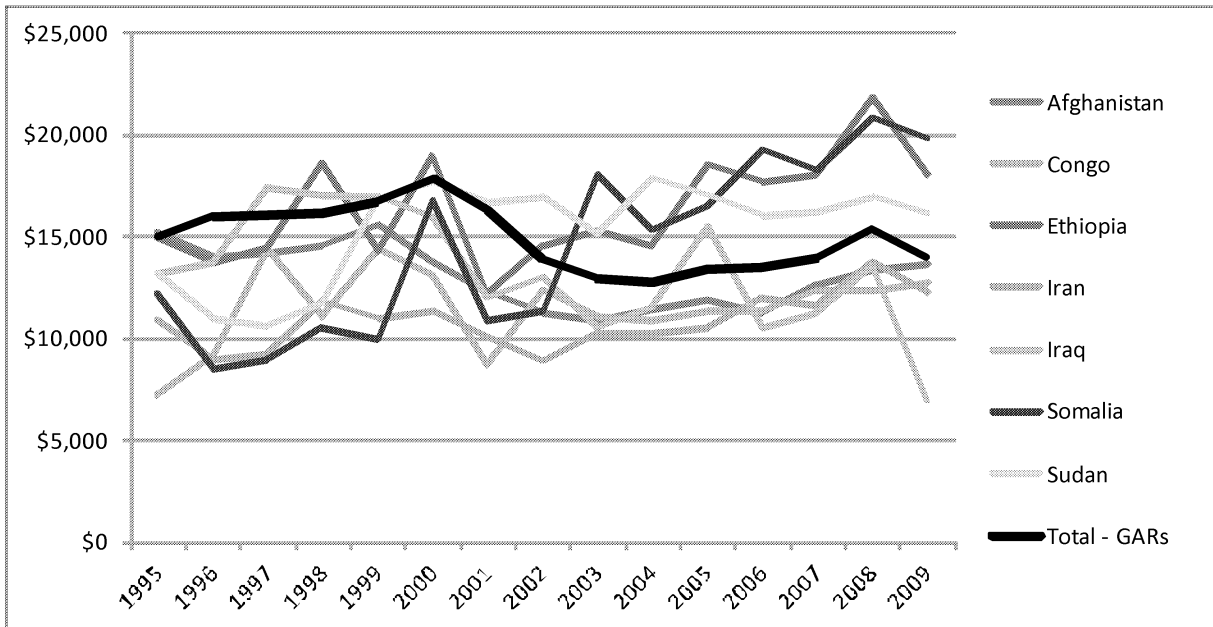
Graphic A6: Incidence of Social Assistance 2 Years After Landing (%) – GARs by Country of Birth* and Tax Year



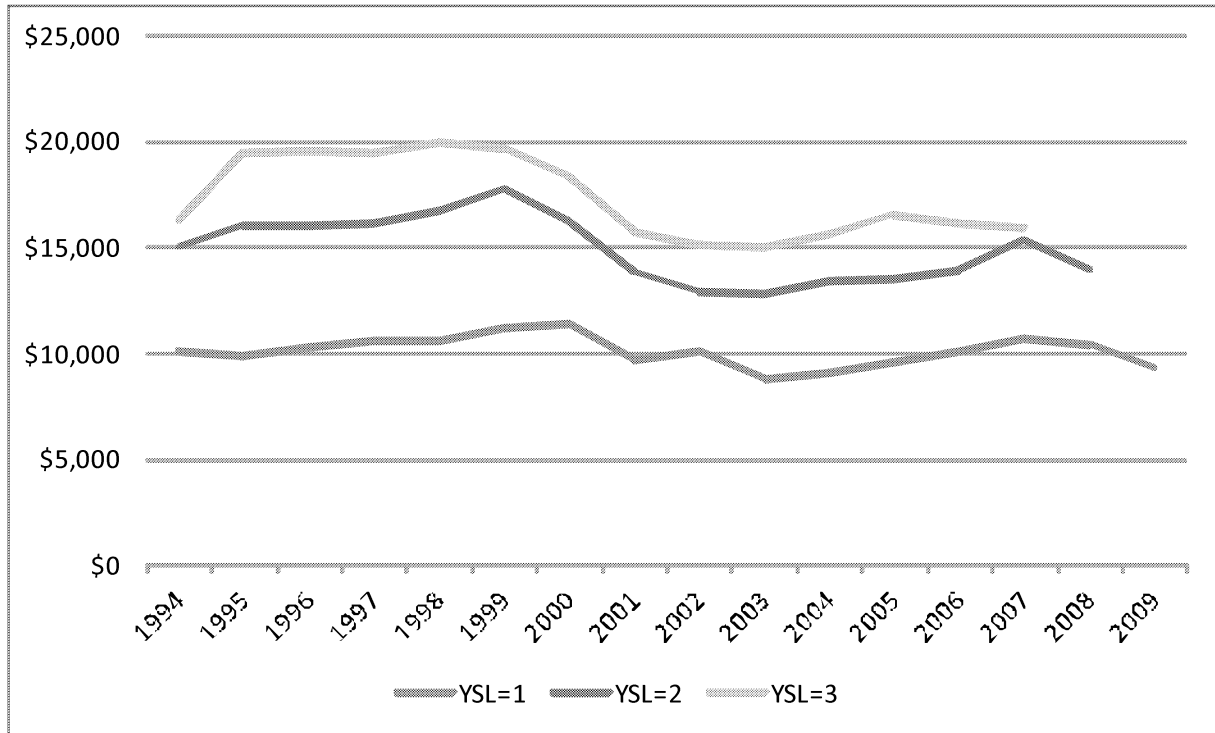
Graphic A7: Incidence of Employment Earnings 2 Years After Landing (%) – GARs by Country of Birth* and Tax Year



Graphic A8: Average Employment Earnings 2 Years After Landing (\$2009) – GARs by Country of Birth* and Tax Year



Graphic A9: Average Employment Earnings (\$2009) – GARs by Years since Landing (YSL) and Tax Year



“YSL” – Years since Landing

“*” – Due to the limited number of observations in the IMDB for GARs, data quality is an issue for some countries of birth. This may result in large fluctuations in the observed trends due to small numbers of observations.

ECONOMIC OUTCOMES OF PRIVATELY SPONSORED REFUGEES BY COUNTRY OF BIRTH (with additional highlights for refugees from Somalia)

SUMMARY:

- Analysis using the IMDB (Longitudinal Immigrant Database)¹ indicates that the economic outcomes of PSRs (Privately Sponsored Refugees)² landing in Canada have been more positive since the implementation of IRPA (Immigration and Refugee Protection Act), in 2002, as compared to pre-IRPA cohorts.³
- Despite the recent improvements and a better performance relative to GARs (Government-Assisted Refugees) and LCRs (Landed in Canada Refugees), the economic outcomes of PSRs are among the poorest of all immigration categories and substantially weaker than the average of the Canadian population.
- The data indicate an improvement in outcomes with time spent in Canada – including rising employment earnings and a declining incidence of social assistance receipt.
- Generally speaking, the results indicate that PSRs from Somalia are consistently among the worst economic performers of the countries examined. Somali PSRs consistently have a higher-than-average incidence of social assistance and a lower-than-average incidence of employment earnings throughout the pre-and-post IRPA period examined. However, the most recent cohorts (since 2001) of Somali PSRs are showing some positive signs – with average employment earnings generally well above the level for all PSRs.

BACKGROUND:

- Landings of PSRs (graphic A1) make up a very small proportion of overall permanent resident landings and a relatively small share of refugee landings. From 1994-2009, PSRs have accounted for 1-2% of overall permanent resident landings and 12% of refugee landings. However, the share of PSRs in overall refugee landings has been on an upward trend since 2006 and by 2009 accounted for 22% of total refugee landings (a combination of an increase in PSR landings and lower landings of Landed in Canada Refugees).

¹ The source of the data used for this analysis was the “redesigned” IMDB (Longitudinal Immigrant Database), which combines CIC immigrant landing records with income tax returns. This updated data may differ from reports done in the past which used “legacy” IMDB data. For information on the IMDB, please refer to:

<http://www.statcan.gc.ca/cgi-bin/imdb/p2SV.pl?Function=getSurvey&SDDS=5057&lang=en&db=imdb&adm=8&dis=2>

² Privately sponsored refugees refer to individuals who are selected for resettlement in the Convention Refugees Abroad Class, the source country class or the country of asylum class and who are privately sponsored by organizations, individuals or groups of individuals.

³ Under IRPA, the resettlement program now focuses on selecting refugees most in need of protection and de-emphasizes the ability to establish. While having an ability to establish is still a requirement for most resettled refugees, Canada now selects more refugees who face specific settlement challenges and refugees who are vulnerable or in urgent need of protection are exempt from the ability to establish requirement.

- PSRs landing in Canada come from many countries; top source countries have shifted somewhat over the 1993-2009 timeframe. During the pre-IRPA period (1993-2001), the largest share of landings (20%) came from the former Yugoslavia⁴, while more recently (2002-2009) the greatest share of PSRs have originated from Afghanistan (23%). A larger share of post-IRPA PSRs have also come from Ethiopia (16%) and Sudan (5%). Note that a fairly constant flow originated from Iraq (roughly 15% to 21%) throughout the entire time range (1993-2009). See tables A1, A2 in the Annex for more detailed landings by country of birth.
 - The number of PSRs originating from Somalia has remained fairly low throughout the entire period examined. PSRs from Somalia made up 3% of total PSR landings in both the pre-IRPA (1993-2001) and post-IRPA (2002-2009) periods.
- Some important socio-economic characteristics for PSRs at time of landing are highlighted below and are presented in graphic form in the attached Annex (graphics A2-A5). These socio-economic characteristics can influence the economic performance of individuals.
 - The age profile of PSRs has remained relatively stable throughout the timeframe examined in this analysis. The largest share of landings are made up of individuals who are 25-44 years of age (at roughly 40% since 1995) followed by younger individuals who are between 0-14 years of age (25%-30%) and 15-24 years of age (20-25%).
 - The gender mix has remained fairly stable with more males (54% of total) than females (46% of total) landing as PSRs.
 - The educational profile of PSRs who were 20 years of age or older at time of landing changed during the 1993-2009 period. In general, PSRs who landed during the 1990s were more likely to have a university degree or a non-university diploma and/or trade certificate (35%) as compared to the post-IRPA recent cohorts (20%). In contrast, approximately 80% of recent (2002-2009) PSR landings had an education level of secondary school or less compared to roughly 65% of those landings during the 1990s. This trend is strikingly similar to that of GARs.
 - Self-reported official language ability of PSRs has also changed considerably over the 1993-2009 timeframe. The share of PSRs landings who had knowledge of an official language (almost entirely English) declined from roughly 50% in 1993 to 20% in 1996 and remained in that range until 2003. Since 2004, the share of PSR landings who reported knowledge of official languages has trended upwards – 40% of PSR landings in 2009 reported knowledge of an official language.
- There are some important differences in socio-economic characteristics to note when comparing Somali PSRs to all PSR landings.

⁴Former Yugoslavia includes a number of different geographic codes which correspond to the changing geographic/geopolitical circumstances during the 1990s and 2000s. Specifically all landings from Serbia and Montenegro, Republic of Montenegro, Republic of Serbia, Republic of Kosovo, Croatia, Bosnia-Herzegovina, Slovenia, Macedonia, and Yugoslavia (former) have been grouped together.

- Somali PSRs generally have lower levels of education, with roughly 95% landing since the late 1990s having an education level of secondary school or less at time of landing as compared to roughly 75% for all PSRs.
- In addition, Somali PSRs are more likely to be male and younger in age than all PSRs.

KEY FINDINGS:

- Data examined⁵ indicate generally positive results since the implementation of IRPA for PSRs⁶. The economic outcomes of cohorts who arrived under IRPA are better than those who arrived in the pre-IRPA period – specifically they have a higher incidence of employment earnings, a lower incidence of social assistance, and higher average employment earnings. See table A3 in the Annex for detailed annual economic outcomes data on PSRs.
- Average employment earnings for PSRs increase steadily with time in Canada. In addition, the share of PSRs reporting social assistance income decreases over time while the share reporting employment earnings remains fairly stable.
- The incidence of social assistance receipt (2 years after landing⁷) for PSRs is currently at low historical levels (19% during the 2009 tax year), the continuation of a downward trend established for cohorts arriving since the latter half of the 1990s. The highest incidence was recorded for the 1995 cohort (in tax year 1997) at 34%. Of note, the incidence of social assistance for PSRs is substantially lower than GARs with the gap now at 30 percentage points.
- The incidence of employment earnings (2 years after landing) for PSRs has trended upwards since the 1995 landing cohort and has also shown significant improvements since the implementation of IRPA. The IMDB data show the incidence at historical highs for the 2005-2006 landing cohorts (in tax year 2007-2008, respectively) – edging close to 80%. These results are consistent with the downward trend observed for social assistance over the same time period.
- The most recent IMDB landing cohort available for PSRs (2007) shows a drop in both the incidence of employment earnings (down to 70%) and average employment earnings, and a rise in the incidence of social assistance. One should take note that these movements coincide with the recession which started in 2009.

⁵ The IMDB data examined spanned from 1993 to 2009. Using this data, analysis was done on the economic outcomes of PSRs by country of birth.

⁶ Three measures of economic “outcomes” are used: average employment earnings, the incidence of employment earnings (percentage of tax-filing immigrants with earnings from employment) and the incidence of social assistance (percentage of immigrants receiving social assistance payments). Level differences in average employment earnings for this analysis differs from previous work done due to modifications to the Consumer Price Index (CPI).

⁷ In order to be consistent with previous economic outcomes analysis done on GARs, the incidence of social assistance is examined 2 years after landing.

- The incidence of employment earnings for PSRs recorded a few years after landing is very much dependent on the incidence recorded shortly after landing – that is the incidence demonstrates “stickiness” in either direction despite increased time since landing. This is different than that observed for GARs who demonstrate some upward movement in incidence post initial results.
- Data on employment earnings show that average employment earnings (2 years after landing) for PSRs range from a high of \$22,243 for the 2006 landing cohort (tax year 2008) to a low of \$17,301 for the 2002 landing cohort (tax year 2004).⁸ For the most part, average employment earnings have noted strong, steady gains since the low for the 2002 cohort (with the only decline being noted for the 2007 landing cohort (2009 tax year).
- Graphics A6, A7 and A8 in the Annex detail economic outcomes 2 years after landing for the most common countries of birth for PSRs. For this analysis, some of the recent top source countries were separated in order to get an idea of the prevailing trends with respect to economic outcomes.
 - The source countries specifically identified in this analysis include: Afghanistan, Congo, Ethiopia, Iran Iraq, Somalia and Sudan.
- Generally speaking, the results show that PSRs from Ethiopia and Sudan have better economic outcomes relative to other PSRs while the outcomes of those from the Middle East (Iran, Iraq, and Afghanistan) have weaker outcomes. These country trends were also evident in an examination of economic outcomes of GARs.
- Outcomes of PSRs from Somalia are at the lower end of the spectrum in the cross-country comparison.
 - Somali PSRs consistently have a higher-than-average incidence of social assistance and a lower-than-average incidence of employment earnings throughout the pre-and-post IRPA period examined.
 - However, the most recent cohorts (since 2001) of Somali PSRs are showing some positive signs – with average employment earnings generally well above the level for all PSRs.
- The most recent data for Somali PSRs suggest that this particular group of refugees continue to have challenges entering the Canadian labour market, but for those who are working the data suggest good outcomes relative to all PSRs.

⁸ Employment earnings figures have been adjusted for inflation using the CPI and are expressed in \$2009.

ANALYSIS:

- Although showing signs of improvement in economic outcomes since the implementation of IRPA, the performance of PSRs continues to be among the weakest of all immigration categories and significantly weaker than the average of the Canadian population.
- It is important to note that many factors can contribute to the poor economic outcomes of refugees. Poor language skills, training and/or quality of education which is not suitable in Canada, lack of Canadian work experience, lack of informal networks can all play a role in the labour market. Other factors such as discrimination and family choices (e.g., caring for family members) are harder to measure, but can also greatly impact economic outcomes.
- Province/region of residence can also greatly influence economic outcomes due to differences in regional industrial composition and varying impacts of the business cycle on industrial make up.

Annex:
 Graphic A1: Refugees – Landings (1993-2009)

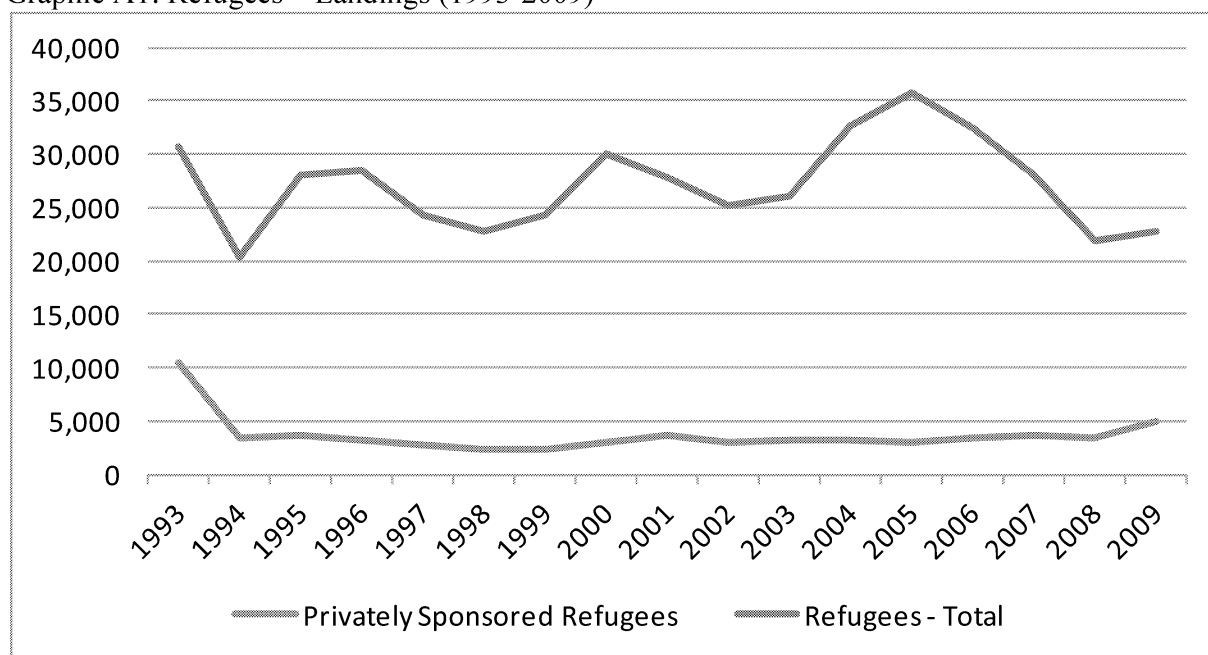


Table A1: Privately Sponsored Refugees – Landings by Top Countries of Birth (1993-2001)

Country of Birth	1993	1994	1995	1996	1997	1998	1999	2000	2001	1993-2001 % of Total
Former Yugoslavia	850	905	1,094	958	1,033	949	600	375	212	20%
Afghanistan	400	251	633	608	643	402	717	959	1,394	17%
Iraq	1,008	588	637	748	409	339	335	449	530	15%
Ethiopia	562	238	237	168	114	73	147	357	378	7%
Iran	456	120	72	71	39	69	51	38	80	3%
Democratic Republic of Somalia	221	85	135	118	65	53	48	62	86	3%
Democratic Republic of Sudan	33	19	18	24	25	39	27	90	125	1%
Colombia	32	0	0	0	0	5	15	30	120	1%
Congo	14	5	10	11	8	15	22	29	22	0%
Other Countries	6,923	1,302	710	483	406	323	386	544	629	34%
Total	10,499	3,513	3,546	3,189	2,742	2,267	2,348	2,933	3,576	100%

Table A2: Privately Sponsored Refugees – Landings by Top Countries of Birth (2002-2009)

Annex G: PSRs by COB
 Research and Evaluation Branch Sept 2012

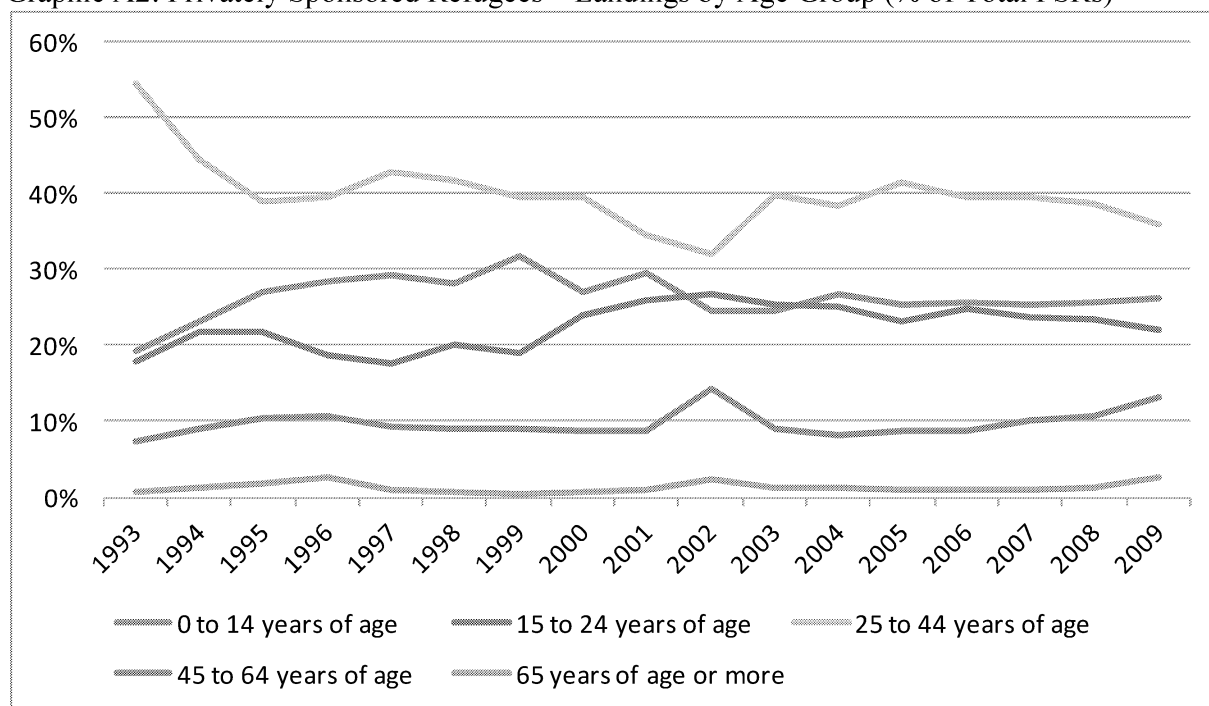
Country of Birth	2002	2003	2004	2005	2006	2007	2008	2009	2002-2009 % of Total
Afghanistan	902	1,040	761	707	946	789	704	557	23%
Iraq	363	243	449	412	252	748	953	2,507	21%
Ethiopia	327	688	584	590	714	523	494	447	16%
Democratic Republic of Sudan	165	113	183	194	244	210	218	143	5%
Colombia	221	218	110	155	122	99	109	79	4%
Democratic Republic of Somalia	48	52	79	87	153	182	114	213	3%
Iran	91	108	147	77	65	94	43	46	2%
Congo	38	42	59	63	87	96	60	83	2%
Former Yugoslavia	89	32	11	2	6	2	2	0	1%
Other Counties	797	716	733	689	749	845	815	961	23%
Total	3,041	3,252	3,116	2,976	3,338	3,588	3,512	5,036	100%

Annex G: PSRs by COB
 Research and Evaluation Branch Sept 2012

Table A3: Privately Sponsored Refugees – Economic Indicators (2 Years after Landing)

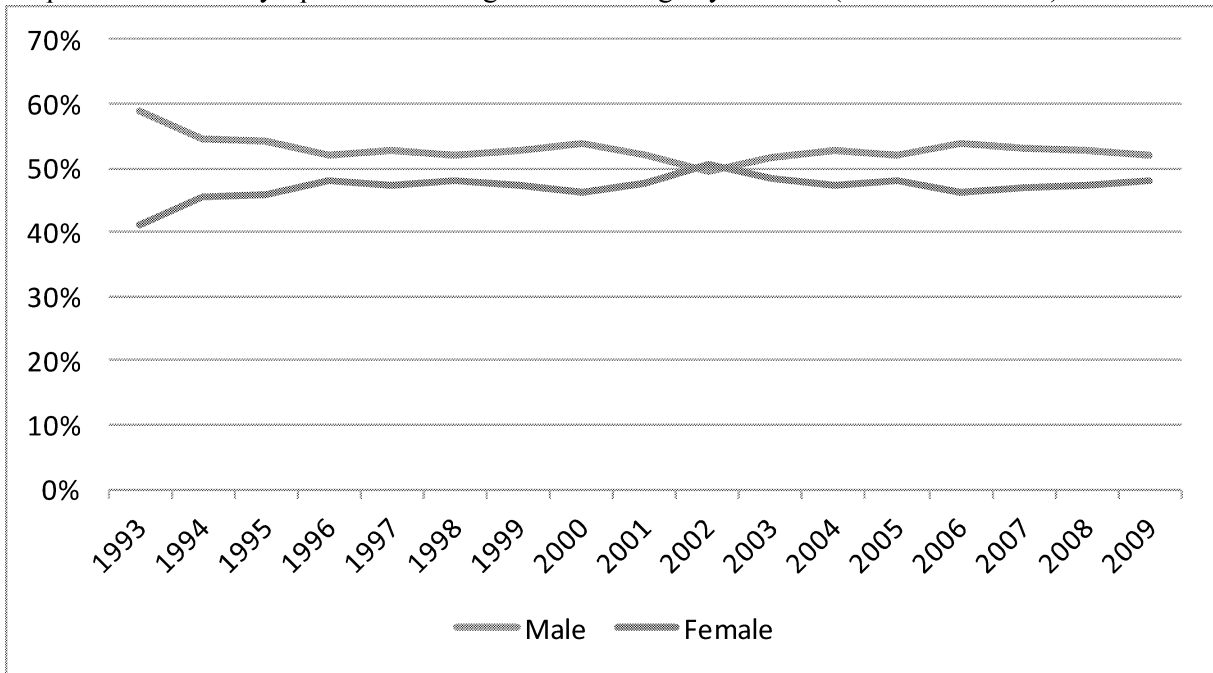
Land Year	Tax Year	Incidence of Social Assistance (%)	Incidence of Employment Earnings (%)	Average Employment Earnings (\$2009)
1993	1995	30	66	17,911
1994	1996	28	65	17,934
1995	1997	34	58	17,920
1996	1998	30	61	19,238
1997	1999	26	68	20,451
1998	2000	20	71	20,607
1999	2001	20	71	18,927
2000	2002	19	74	18,074
2001	2003	20	70	17,663
2002	2004	21	70	17,301
2003	2005	20	76	18,605
2004	2006	19	75	20,124
2005	2007	19	77	22,226
2006	2008	17	77	22,243
2007	2009	19	70	19,600

Graphic A2: Privately Sponsored Refugees – Landings by Age Group (% of Total PSRs)

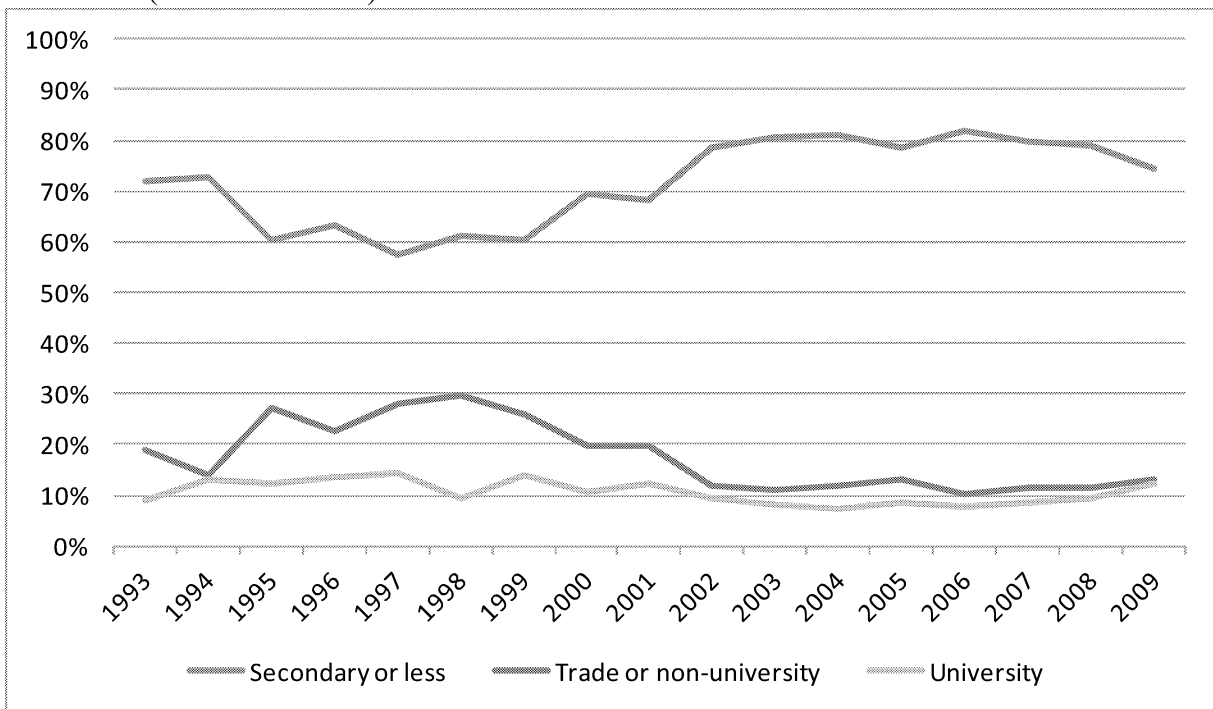


Annex G: PSRs by COB
 Research and Evaluation Branch Sept 2012

Graphic A3: Privately Sponsored Refugees – Landings by Gender (% of Total PSRs)

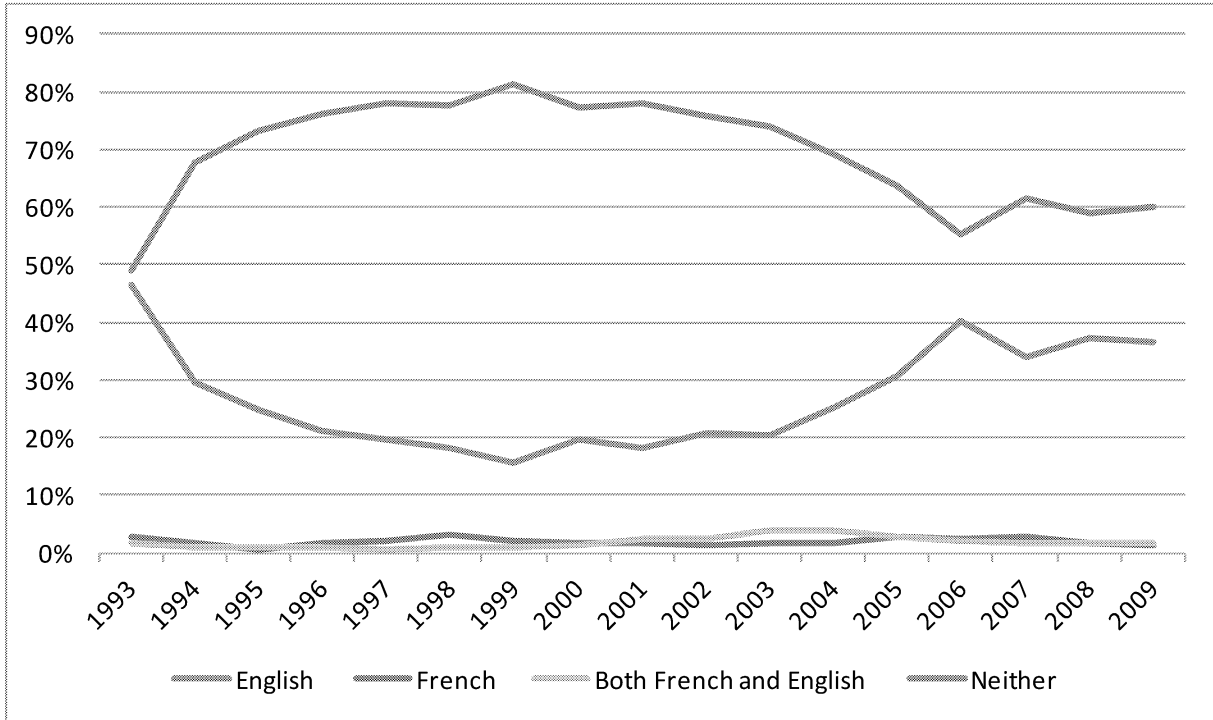


Graphic A4: Privately Sponsored Refugees (20 years of age and over) – Landings by Educational Attainment (% of Total PSRs)

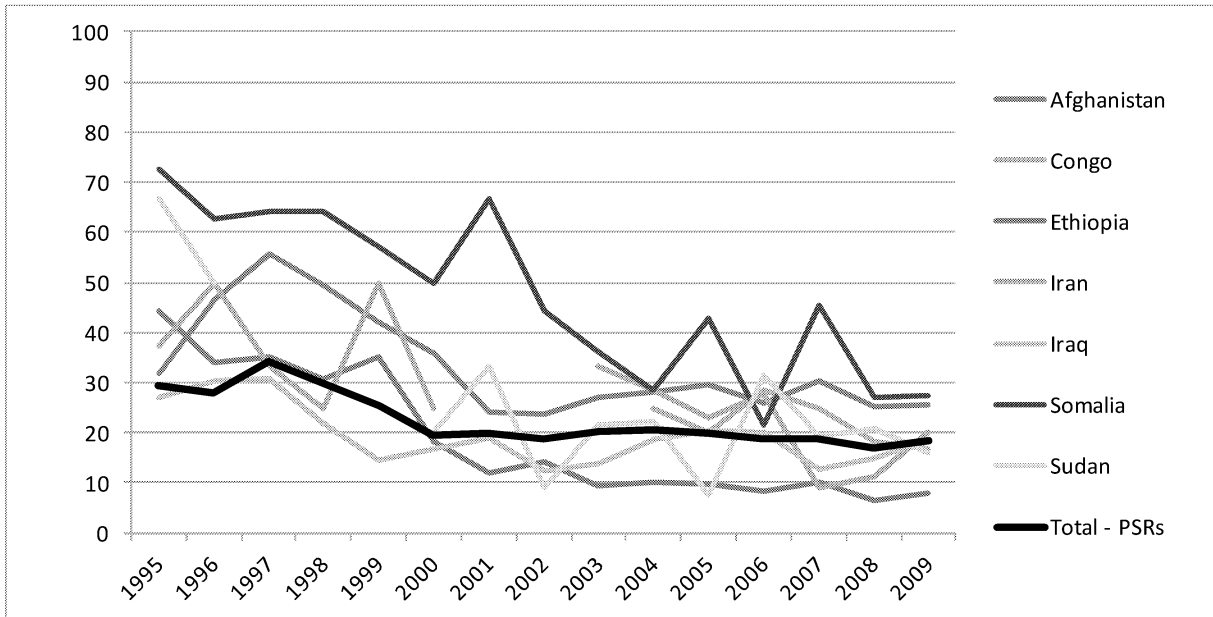


Annex G: PSRs by COB
 Research and Evaluation Branch Sept 2012

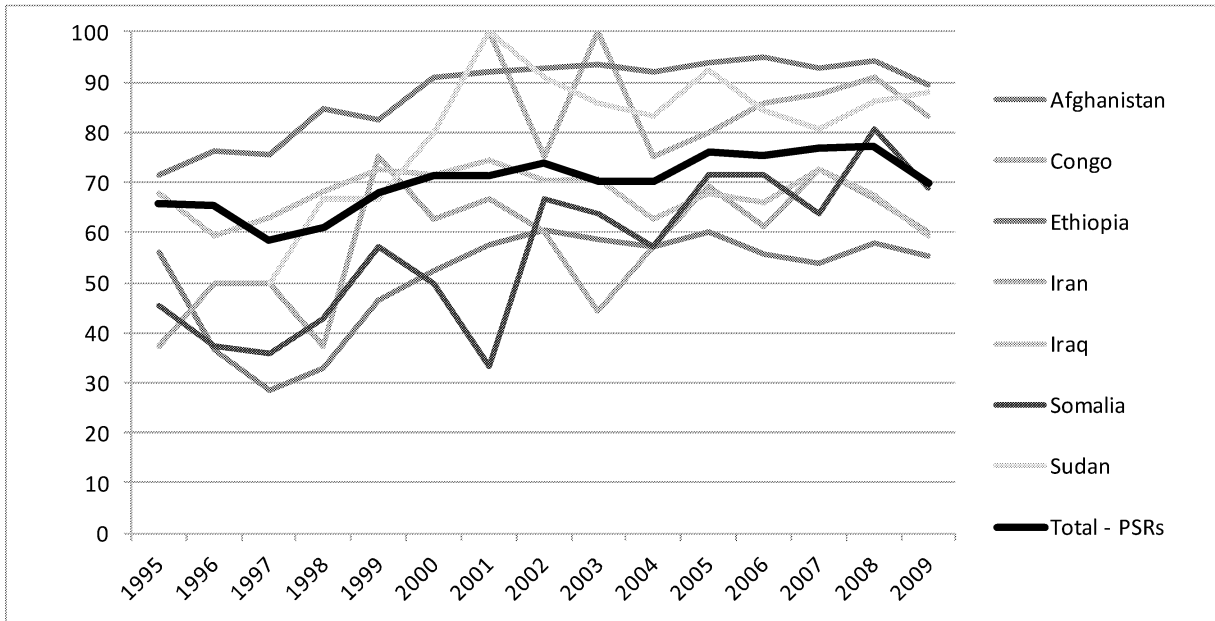
Graphic A5: Privately Sponsored Refugees – Landings by Official Language Ability (% of Total PSRs)



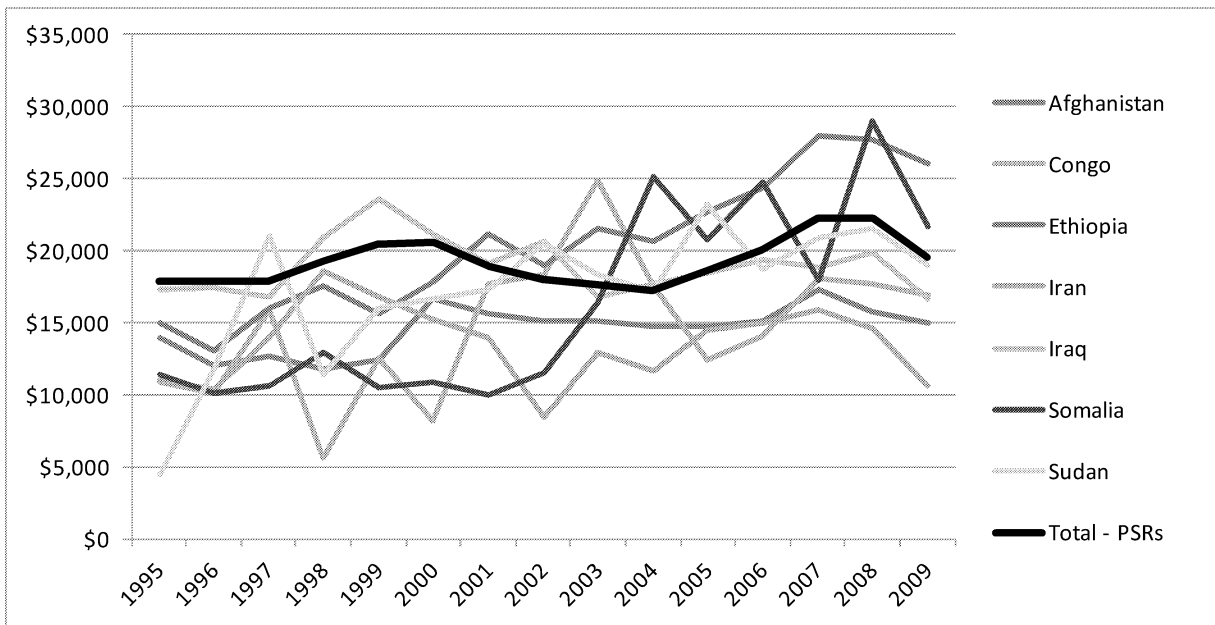
Graphic A6: Incidence of Social Assistance 2 Years After Landing (%) – PSRs by Country of Birth and Tax Year*



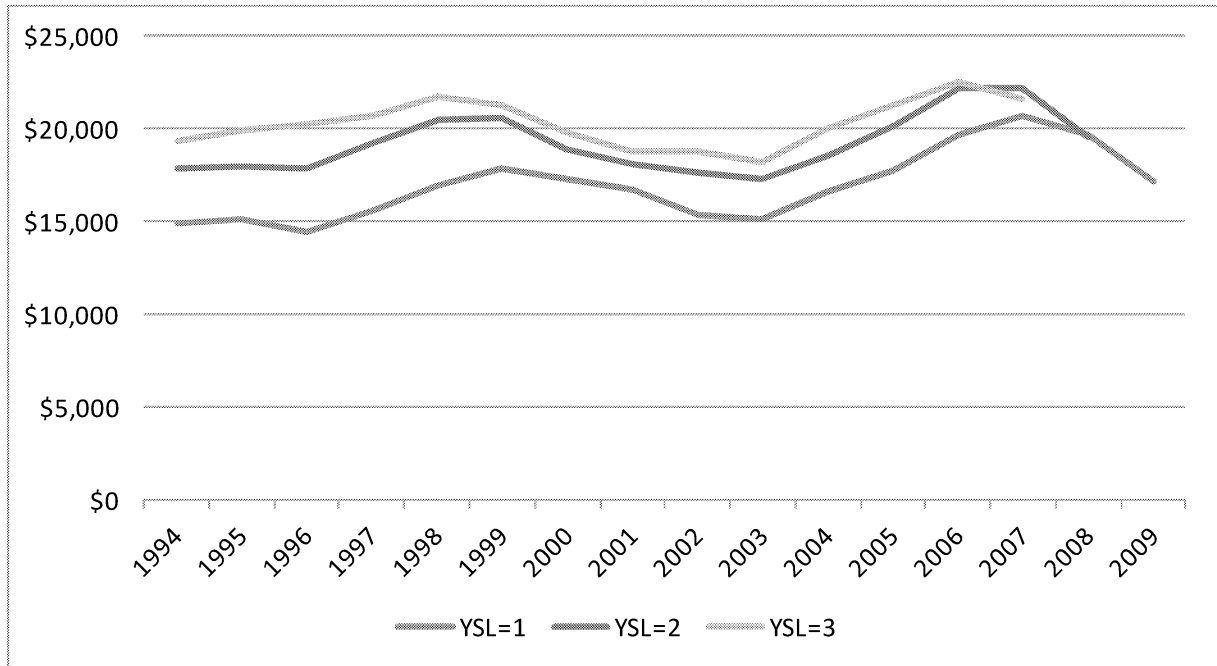
Graphic A7: Incidence of Employment Earnings 2 Years After Landing (%) – PSRs by Country of Birth and Tax Year*



Graphic A8: Average Employment Earnings 2 Years After Landing (\$2009) – PSRs by Country of Birth and Tax Year*



Graphic A9: Average Employment Earnings (\$2009) – PSRs by Years since Landing (YSL) and Tax Year



“YSL” – Years since Landing

“*” – Due to the limited number of observations in the IMDB for PSRs, data quality is an issue for some countries of birth. This may result in large fluctuations in the observed trends due to small numbers of observations.

**ECONOMIC OUTCOMES OF LANDED IN CANADA REFUGEES
BY COUNTRY OF BIRTH (with additional highlights for refugees from Somalia)**

SUMMARY:

- Analysis using the IMDB (Longitudinal Immigrant Database)¹ indicates that the economic outcomes of Landed in Canada Refugees (LCRs)² have been more positive since the implementation of the Immigration and Refugee Protection Act (IRPA) in 2002.
- Despite a relatively better performance when compared to Government-Assisted Refugees (GARs), the economic outcomes of LCRs are generally weaker than those of Privately Sponsored Refugees (PSRs), are among the poorest of all immigration categories, and are weaker than the average of the Canadian population.
- The data indicate improvement in outcomes with time spent in Canada for LCRs, including rising incidence and levels of average employment earnings and a declining incidence of social assistance income.
- Generally speaking, the results from the IMDB indicate that LCRs from Somalia are consistently among the worst economic performers of the countries examined. A similar trend emerged when examining the economic outcomes of PSRs and GARs (to a lesser extent) from Somalia.

BACKGROUND:

- Landings of LCRs (roughly 12,000 per year since 1993, graphic A1) make up a small proportion of overall permanent resident landings but a relatively large share of refugee landings. Since 1993, LCRs have accounted for 5% of overall permanent resident landings, and 44% of refugee landings.
- During the 1993-2009 timeframe, LCRs came from many countries but for this analysis the focus is on select countries in order to be consistent with similar analysis done for GARs and PSRs. These select countries of birth include: Afghanistan, Colombia, Congo, Ethiopia, Former Yugoslavia³, Iran, Iraq, Somalia and Sudan.

¹ The source of the data used for this analysis was the “redesigned” IMDB (Longitudinal Immigrant Database), which combines CIC immigrant landing records with income tax returns. This updated data may differ from reports done in the past which used “legacy” IMDB data. For information on the IMDB, please refer to:
<http://www.statcan.gc.ca/cgi-bin/imdb/p2SV.pl?Function=getSurvey&SDDS=5057&lang=en&db=imdb&adm=8&dis=2>

² Landed in Canada Refugees refer to individuals who have had their refugee claims accepted and who subsequently applied for and were granted permanent resident status in Canada. With the introduction of IRPA, this group is referred to as “Protected persons in Canada”.

³ Former Yugoslavia includes a number of different geographic codes which correspond to the changing geographic/geopolitical circumstances during the 1990s and 2000s. Specifically all landings from Serbia and Montenegro, Republic of Montenegro, Republic of Serbia, Republic of Kosovo, Croatia, Bosnia-Herzegovina, Slovenia, Macedonia, and Yugoslavia (former) have been grouped together.

- During the pre-IRPA period (1993-2001), 8% of LCR landings came from Somalia; over the more recent period (2002-2009) this proportion has dropped to 3% of total LCRs.
 - In contrast, the share of those LCRs originating from Columbia was 1% during the 1993-2001 timeframe – this share rose to 12% during the 2002-2009 timeframe.
 - In contrast to that seen for GARs and PSRs, tables A1 and A2 indicate that roughly three out of every four LCRs come from “other countries” not specifically identified in the tables.⁴ Other major source countries of LCRs in the 1993-2009 timeframe include: Sri Lanka, Pakistan, China and India.
- Some important socio-economic characteristics for LCRs at time of landing are highlighted below and are presented in graphic form in the attached Annex (graphics A2-A5). These socio-economic characteristics can influence the economic performance of individuals.
 - The age profile of LCRs has remained relatively stable throughout the timeframe examined in this analysis. The largest share of landings is made up of individuals who are 25-44 years of age (roughly 52% since 1993) followed by roughly equal shares of younger individuals who were 0-14 years of age (16%) and 15-24 years of age (17%) at time of landing. The most recent trends point to larger shares of LCRs landing in their later working years (45-64 years of age), the proportion of which rose steadily from 8% to 17% between 1993 and 2009.
 - The gender mix has remained fairly stable over the period 1993-2009, with more males (57% of total) than females (43% of total) landing as LCRs. The most recent trends show the proportion of females has risen slightly, from 42% (during 1993-2001) to 46% (during 2002-2009).
 - The educational profile of LCRs who were 20 years of age or older at time of landing changed only marginally during the 1993-2009 period. In general, LCRs who arrived during the 1990s were slightly less likely (15%) to have a university degree relative to those landing more recently, over 2002 to 2009 (18%). Approximately 61% of recent LCR landings (2002-2009 cohorts) had an education level of secondary school or less compared to roughly 65% of those landing during the 1990s. The proportion of those LCRs landing with a non-university diploma or trade certificate remained stable, at 20%, over the period (1993-2009).
 - Self-reported official language ability of LCRs has changed over the 1993-2009 timeframe. The share of LCRs who reported knowledge of an official language increased from 87% in 1993 to 98% in 2009 (English, French or both official languages).
 - There are some important differences in socio-economic characteristics to note when comparing Somali LCRs to all LCR landings.

⁴ LCR landings vary considerably among countries of birth. For the purpose of this analysis, the source countries shown in Table A1 and A2 (Somalia, Iran, Congo, Afghanistan, Former Yugoslavia, Sudan, Iraq, Ethiopia, Colombia and “other countries”) were consistent with the associated analysis done for GARs and PSRs.

- The most notable difference is that Somali LCRs have lower levels of education at landing. Over the 1993 to 2001 period, 85% of Somali LCRs had secondary school or less (the comparable rate for total LCRs was 65%); this proportion rose to 95% among Somali LCRs who landed from 2002 to 2009 (the comparable rate for total LCRs was 61%).
- In addition, Somali LCRs are more likely to be female and younger in age than all LCRs.

KEY FINDINGS:

- Data examined⁵ seem to indicate generally improved economic outcomes⁶ since the implementation of IRPA for LCRs with a lower incidence of social assistance, higher incidence of employment earnings and higher average employment earnings.
 - Data from the IMDB indicate some weakening of economic outcomes for the most recent tax years, but one should also keep in mind that this coincides with weakening overall economic conditions during 2009.
- Average employment earnings for LCRs increase with time in Canada. In addition, the share of LCRs reporting social assistance payments decreases over time while the share reporting employment earnings remains fairly stable.
- The incidence of social assistance receipt (2 years after landing⁷) for LCRs hit an historical low (21%) for the 2005 landing cohort (tax year 2007), the continuation of a downward trend established for cohorts landing since the early 1990s. Social assistance receipt for subsequent cohorts has increased, reaching 26% for the 2007 cohort (tax year 2009). However, these incidences are substantially below the highest incidences which were recorded for the 1993 cohort at 53%. Of note, the incidence of social assistance for LCRs is higher than that of PSRs, but lower than that of GARs.
- The incidence of employment earnings (2 years after landing) for LCRs has trended upwards since the arrival of the 1993 landing cohort and this has continued for post-IRPA LCRs. The incidence of employment earnings for LCRs showed significant improvement since the implementation of IRPA despite some declines for the most recent cohorts (2006 and 2007).
- The incidence of employment earnings recorded a few years after landing is somewhat dependent on the incidence recorded shortly after landing – that is, although showing slight upward movement in incidences post initial results, the rates demonstrate some “stickiness”

⁵ The IMDB data examined spanned from 1993 to 2009. Using this data, analysis was done on the economic outcomes of LCRs by select countries of birth.

⁶ Three measures of economic “outcomes” are used: average employment earnings, the incidence of employment earnings (percentage of tax-filing immigrants with earnings from employment) and the incidence of social assistance (percentage of immigrants receiving social assistance payments). Level differences in average employment earnings for this analysis differs from previous work done due to modifications to the Consumer Price Index (CPI).

⁷ In order to be consistent with economic outcomes analysis done on GARs and PSRs, economic outcomes measures are examined 2 years after landing.

despite increased time since landing. This finding is more similar to PSRs who demonstrate strong “stickiness” in their incidence of employment earnings, than it is to GARs who demonstrate some upward movement in incidences post initial results.

- Data on employment earnings show that average employment earnings (2 years after landing) for LCRs range from a high of \$21,706 for the 2005 landing cohort (tax year 2007) to a low of \$16,616 for the 1993 landing cohort (tax year 1995).⁸ While average employment earnings of LCRs are at relatively low levels compared to other immigration categories and the Canadian average (approximately \$40,000 in 2009), LCRs have noted improvements post-IRPA (2002).
- Graphics A6, A7 and A8 in the Annex detail the economic outcomes 2 years after landing for selected source countries of birth for LCRs.
 - The source countries specifically identified in this analysis include: Afghanistan, Congo, Ethiopia, Iran, Iraq, Somalia and Sudan.
- Generally speaking, the results from the IMDB indicate that LCRs from Somalia are consistently among the worst economic performers of the countries examined. A similar trend emerged when examining the economic outcomes of PSRs and GARs (to a lesser extent) from Somalia.
 - Somali LCRs consistently have a high incidence of social assistance and a lower-than-average incidence of employment earnings throughout the pre-and post-IRPA period examined.
 - In addition, average employment earnings of Somali LCRs have been well below the average of all LCRs for successive cohorts from 1993-2005. However, average employment earnings for the most recent cohorts have been above the average of all LCRs which is a positive sign.
- The IMDB data examined suggest LCRs from Somalia have substantial challenges entering the Canadian labour market.

⁸ Employment earnings figures have been adjusted for inflation using the CPI and are expressed in \$2009.

ANALYSIS:

- Although showing signs of improvement in economic outcomes post 2002, the performance of LCRs continues to be among the weakest of all immigration categories and weaker than the average of the Canadian population.
- It is important to note that many factors can contribute to the poor economic outcomes of refugees. Poor language skills, training and/or quality of education which is not suitable in Canada, lack of Canadian work experience, lack of informal networks can all play a role in the labour market. Other factors such as discrimination and family choices (e.g., caring for family members) are harder to measure, but can also greatly impact economic outcomes.
- Province/region of residence can also greatly influence economic outcomes due to differences in regional industrial composition and varying impacts of the business cycle on industrial make up.
- LCRs have a relatively better economic performance when compared to Government-Assisted Refugees (GARs), but outcomes generally below those of Privately Sponsored Refugees (PSRs). This is an interesting finding as there are reasons to think that LCRs should have the best economic outcomes of all refugees. This presumption is based on pre-landing time in Canada for claimants – which should allow LCRs to have a ‘head start’ on integrating into the Canadian labour market.
- The poor economic outcomes of Somali LCRs are a concern and further investigation is required to understand the sub-par performance.
 - When looking at these results from a broad perspective one must also take note of the underlying socio-economic characteristics of the Somali LCR population. Somali LCRs have lower levels of education at landing, are more likely to be female and are generally younger which all can play an impact on economic outcomes.

Annex:
Graphic A1: Refugees – Landings (1993-2009)

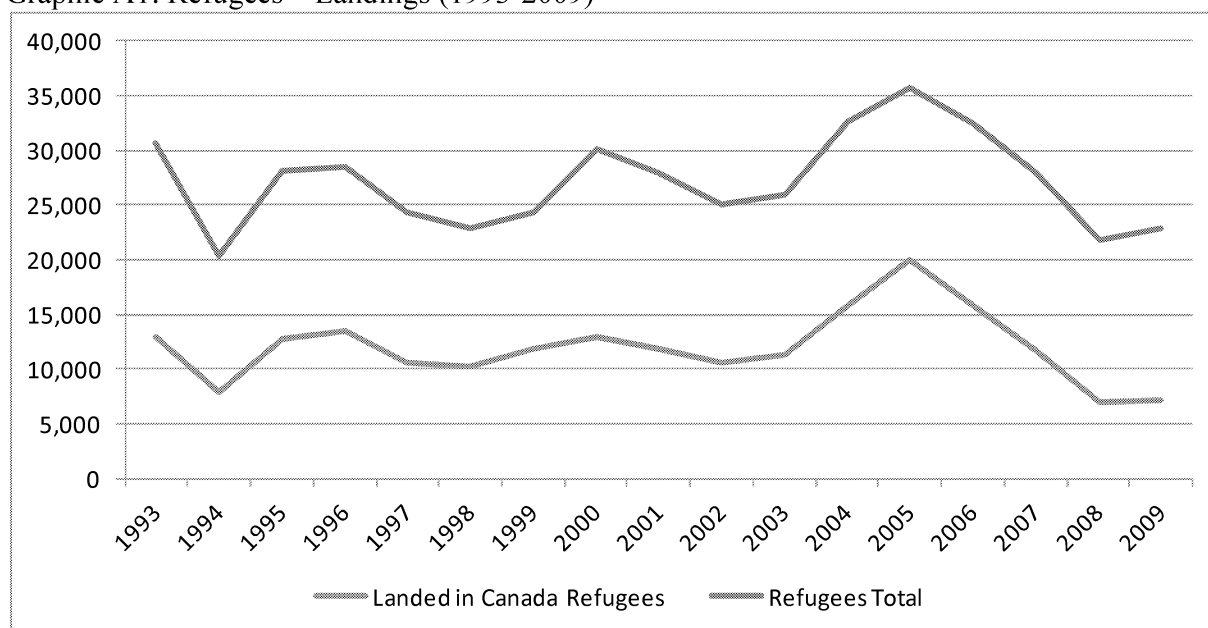


Table A1: Landed in Canada Refugees – Landings by Select Countries of Birth (1993-2001)

Country of Birth	1993	1994	1995	1996	1997	1998	1999	2000	2001	1993-2001 % of Total
Democratic Republic of Somalia	2,077	431	795	447	388	1,034	1,139	1,035	673	8%
Iran	728	397	845	1,203	1,304	1,012	837	669	474	7%
Congo	228	132	204	328	390	441	631	713	569	3%
Afghanistan	81	41	218	398	222	325	257	393	331	2%
Former Yugoslavia	198	272	341	333	191	196	246	243	170	2%
Democratic Republic of Sudan	253	164	223	291	255	166	121	151	189	2%
Iraq	175	117	130	180	184	143	223	142	146	1%
Ethiopia	229	95	94	126	102	127	111	124	103	1%
Colombia	15	14	27	27	26	25	52	195	426	1%
Other Counties	8,955	6,148	9,939	10,129	7,572	6,713	8,177	9,328	8,816	72%
Total	12,939	7,811	12,816	13,462	10,634	10,182	11,794	12,993	11,897	100%

Table A2: Landed in Canada Refugees – Landings by Select Countries of Birth (2002-2009)

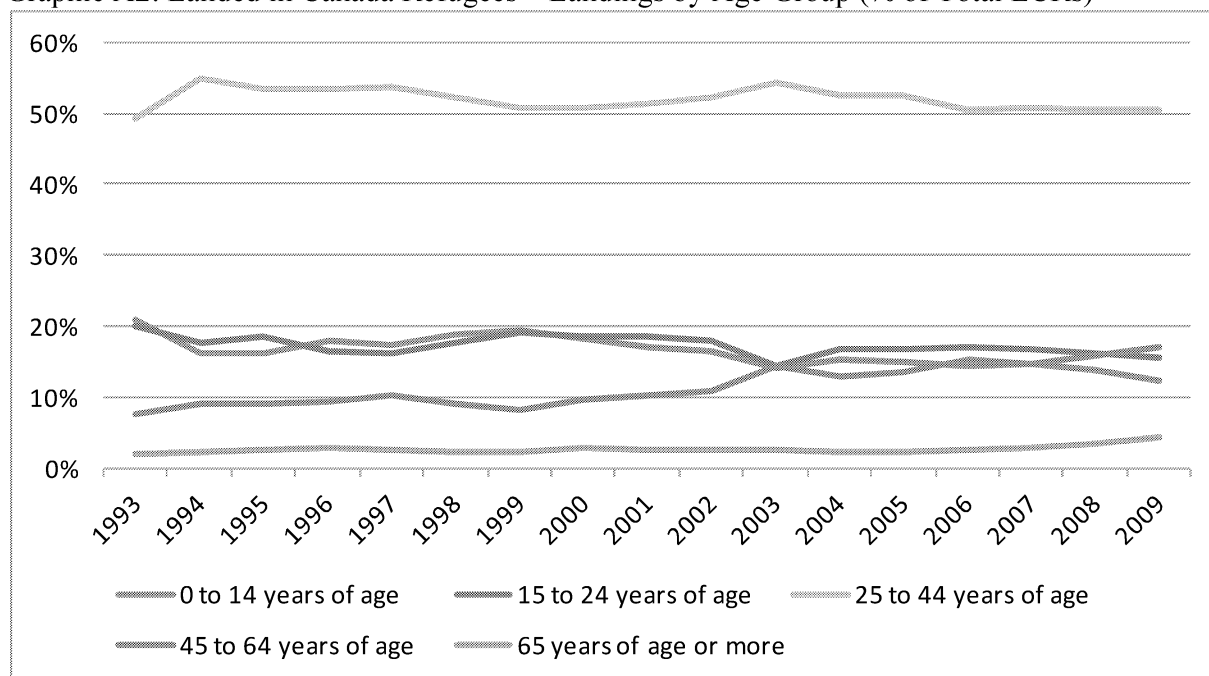
Country of Birth	2002	2003	2004	2005	2006	2007	2008	2009	2002-2009 % of Total
Colombia	479	751	1,222	3,044	2,790	1,481	937	1,103	12%
Congo	519	450	489	455	399	330	203	169	3%
Democratic Republic of Somalia	398	480	555	439	363	253	104	127	3%
Iran	385	371	351	327	337	270	161	130	2%
Afghanistan	255	179	257	182	183	157	105	177	2%
Ethiopia	79	91	136	281	280	198	127	96	1%
Iraq	124	105	157	199	147	111	57	119	1%
Democratic Republic of Sudan	149	197	201	138	67	41	37	19	1%
Former Yugoslavia	98	44	65	113	103	88	43	14	1%
Other Counties	8,060	8,596	12,468	14,757	11,215	8,767	5,220	5,252	75%
Total	10,546	11,264	15,901	19,935	15,884	11,696	6,994	7,206	100%

Annex H: LCRs by COB
 Research and Evaluation Branch Sept 2012

Table A3: Landed in Canada Refugees – Economic Indicators (2 Years after Landing)

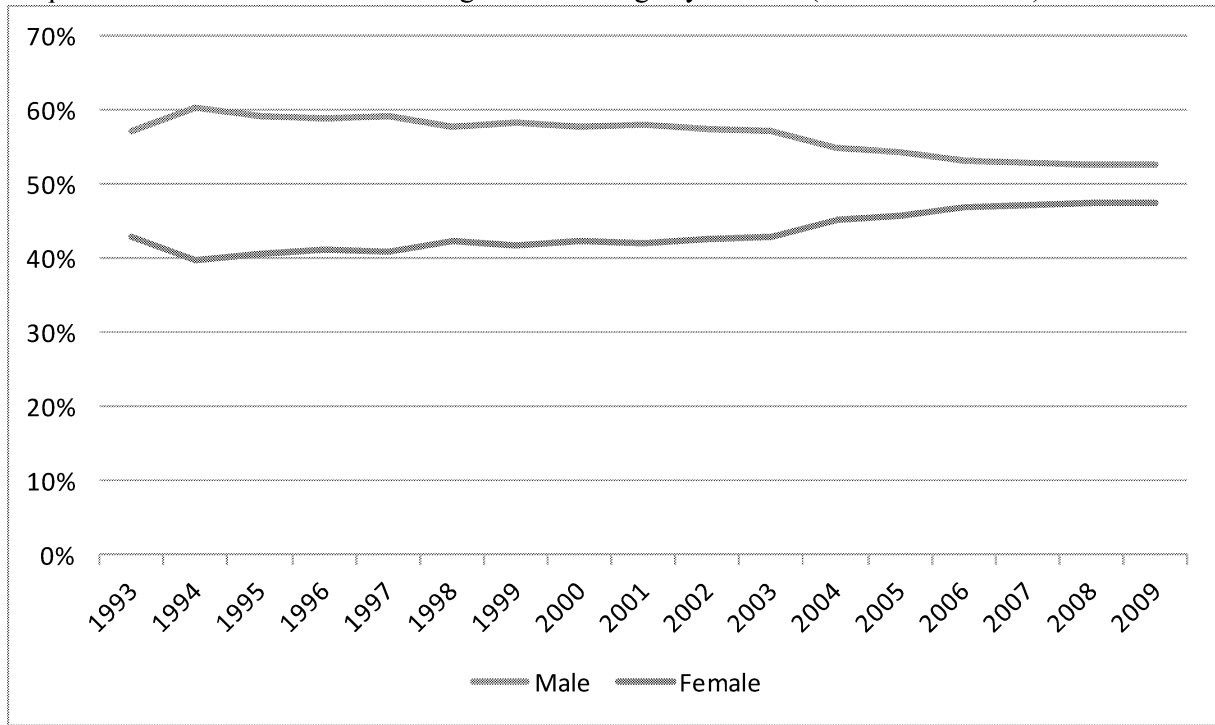
Land Year	Tax Year	Incidence of Social Assistance (%)	Incidence of Employment Earnings (%)	Average Employment Earnings (\$2009)
1993	1995	53	49	16,616
1994	1996	46	53	17,263
1995	1997	43	56	18,192
1996	1998	41	55	18,213
1997	1999	39	58	18,145
1998	2000	36	61	19,127
1999	2001	35	62	19,002
2000	2002	33	61	19,202
2001	2003	30	62	18,890
2002	2004	27	64	19,590
2003	2005	26	66	20,519
2004	2006	23	68	20,640
2005	2007	21	67	21,706
2006	2008	23	65	21,496
2007	2009	26	63	21,286

Graphic A2: Landed in Canada Refugees – Landings by Age Group (% of Total LCRs)

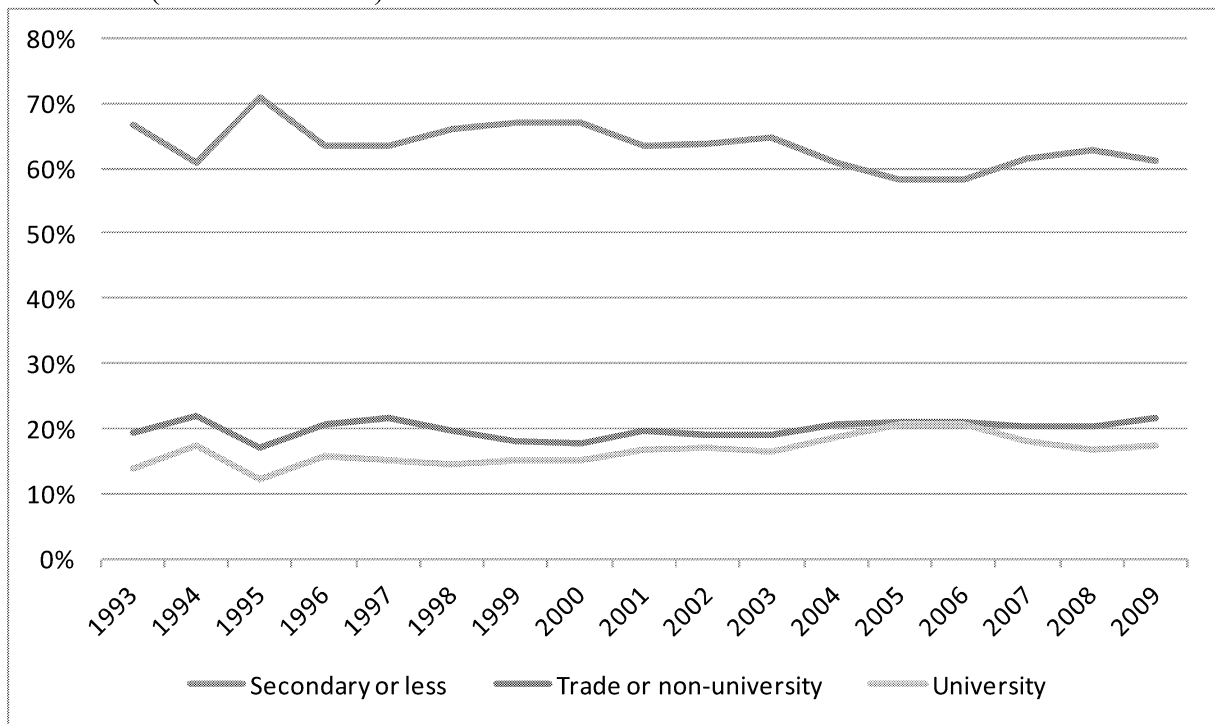


Annex H: LCRs by COB
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Graphic A3: Landed in Canada Refugees – Landings by Gender (% of Total LCRs)

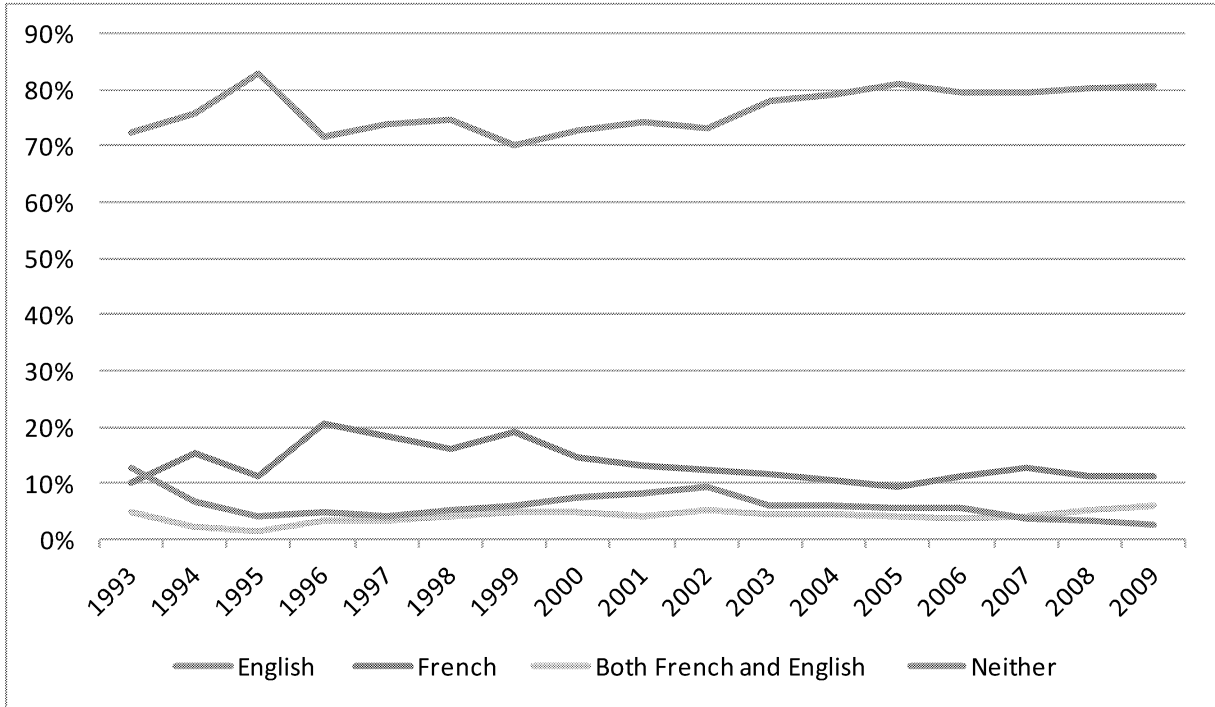


Graphic A4: Landed in Canada Refugees (20 years of age and over) – Landings by Educational Attainment (% of Total LCRs)

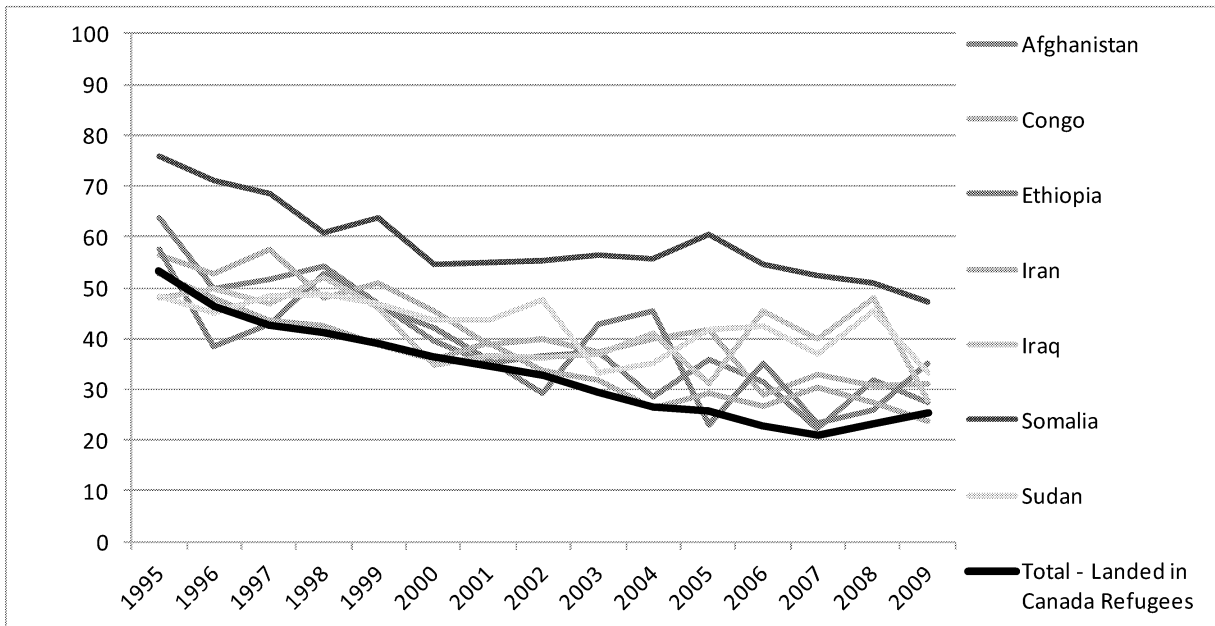


Annex H: LCRs by COB
 Research and Evaluation Branch Sept 2012

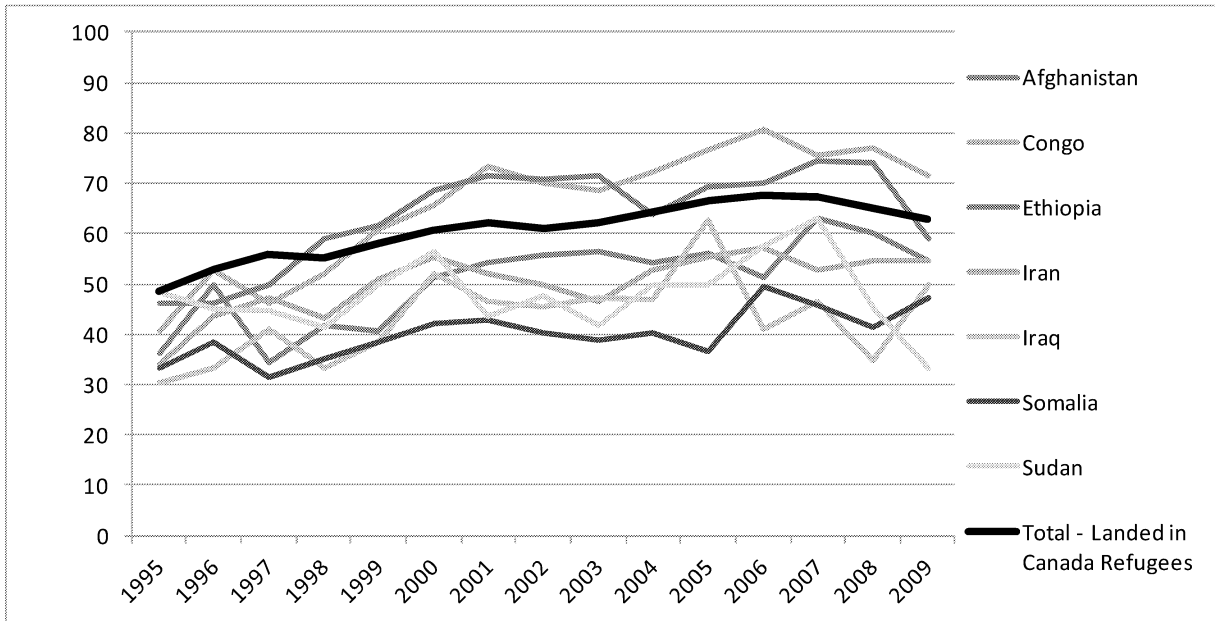
Graphic A5: Landed in Canada Refugees – Landings by Official Language Ability (% of Total LCRs)



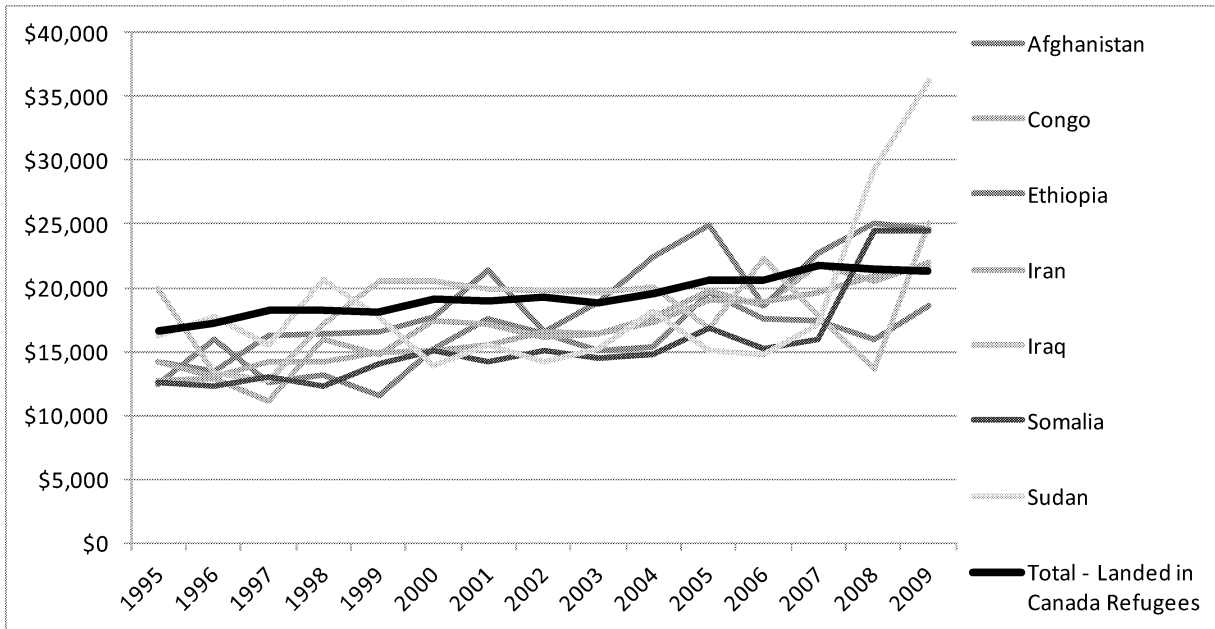
Graphic A6: Incidence of Social Assistance 2 Years After Landing (%) – LCRs by Country of Birth and Tax Year*



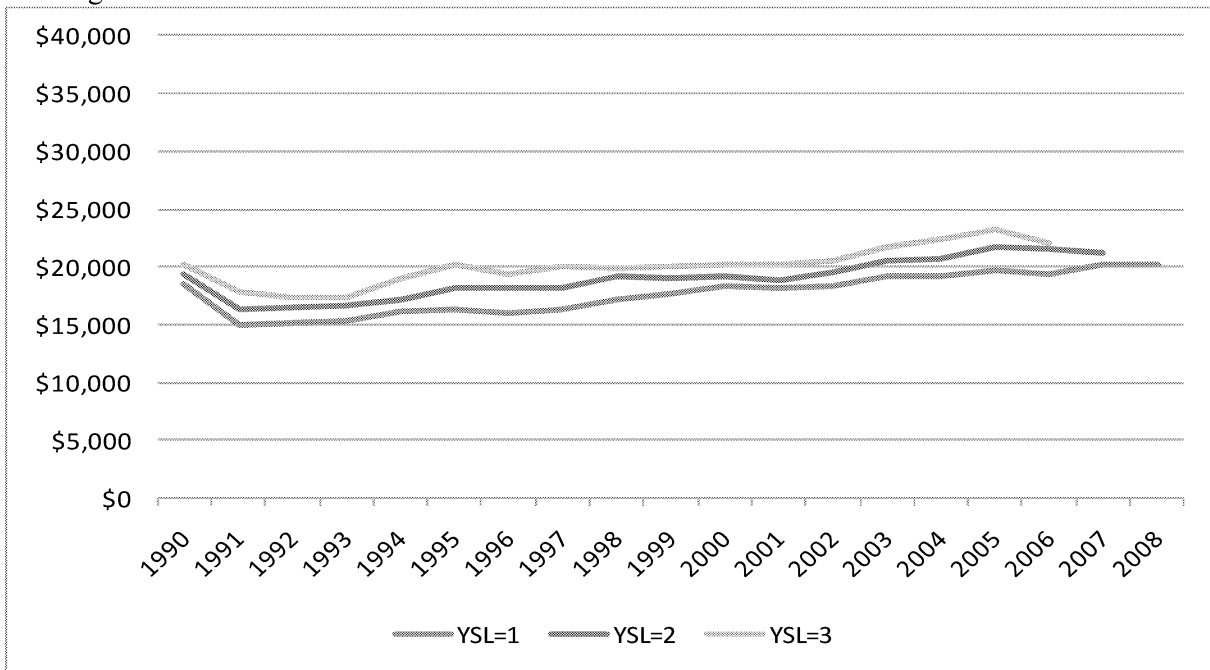
Graphic A7: Incidence of Employment Earnings 2 Years After Landing (%) – LCRs by Country of Birth and Tax Year*



Graphic A8: Average Employment Earnings 2 Years After Landing (\$2009) – LCRs by Country of Birth and Tax Year*



Graphic A9: Average Employment Earnings (\$2009) – LCRs by Years since Landing (YSL) and Landing Cohort



“YSL” – Years since Landing

“*” – Due to the limited number of observations in the IMDB for LCRs, data quality is an issue for some countries of birth. This may result in large fluctuations in the observed trends due to small numbers of observations.

**Pages 160 to / à 202
are withheld pursuant to section
sont retenues en vertu de l'article**

69(1)(e)

**of the Access to Information Act
de la Loi sur l'accès à l'information**